



monmouthshire
sir fynwy



Cysgod
Y Coed

Cysgod y Coed

Hafan Provision

Uniform Policy

Document Control	
Document author	Jake Parkinson
Statutory status	Statutory
Website status	On website
Approved by	Management Committee
Date approved	July 2026
Approval cycle	Biannually
Next review date	July 2028

Document history			
Version	Date	Reviewer	Note of revisions

--	--	--	--

Associated documents

All our policies are constructed using the Monmouthshire values:

Teamwork Openness Fairness Flexibility

All our policies are co-constructed and informed by professional learning, pupil voice, parent carer voice, staff voice and subject to challenge and support by our Management Committee.

This policy makes clear how people should treat others and what may happen where things go wrong.

We are invested in supporting the very best possible relational health between:

- Parent and child
- Carer and child
- Child and child
- Child and staff
- Parent and staff
- Carer and staff
- Staff
- Staff and external agencies

Hafan's aims and ethos.

Our aim is to prepare our pupils to return to a suitable school placement successfully. Wherever possible, we want to create an approach which supports pupils to be prepared for the routines and expectations they would typically experience in a school environment, this includes wearing a school uniform.

Introduction.

This policy has been developed in accordance with Welsh Government School Uniform and Appearance: Policy Guidance for Governing Bodies (WG23-17). Governing bodies and headteachers must have regard to this statutory guidance when developing, implementing and reviewing school uniform policies.

For Hafan pupils, we believe that a school uniform can:

- Promote a sense of identity, belonging and community.
- Support equality and inclusion.
- Assist safeguarding by helping identify pupils and visitors.
- Promote pride in the provision and its values.

Policy Principles.

The Management Committee will ensure that the uniform policy:

1. Is Affordable

The cost of uniform must not be a barrier to attendance or admission. Hafan will:

- Keep compulsory branded items to a minimum.
- Permit generic items available from multiple retailers.
- Provide access to good-quality pre-loved uniform, when available.
- Inform families about financial assistance available through the School Essentials Grant and other support mechanisms.
- Consider affordability when reviewing uniform requirements.

2. Promotes Equality

Hafan will comply with:

- Equality Act 2010
- Human Rights Act 1998
- Additional Learning Needs and Education Tribunal (Wales) Act 2018
- Welsh Government equality guidance for schools.

Hafan will ensure that uniform requirements do not unlawfully discriminate on the grounds of:

- Sex
- Gender reassignment
- Disability

- Race
- Religion or belief
- Sexual orientation
- Pregnancy or maternity.

3. Is Gender Neutral

Pupils may choose from any approved uniform options regardless of sex, gender identity or gender expression. The school will not require different standards of appearance for different genders.

4. Respects Religious and Cultural Beliefs

Reasonable adaptations will be made to accommodate religious and cultural requirements, which can be discussed and agreed with the Senior Leadership Team.

5. Supports Learners with Additional Learning Needs/ Disabilities

Adjustments will be made where uniform requirements present difficulties due to disability, sensory needs, medical conditions or additional learning needs. These will be discussed and agreed with the Senior Leadership Team.

Uniform Requirements.

Core School Uniform

Pupils are expected to wear:

- A plain royal blue sweatshirt
- A plain royal blue polo shirt/shirt
- Plain black or grey trousers, shorts or skirt
- Plain black footwear suitable for school activities
- Outdoor coat appropriate for weather conditions

Physical Education Kit

Pupils should wear:

- A change of t-shirt
- Plain dark shorts, skirt, leggings or tracksuit bottoms
- Trainers suitable for indoor and outdoor activity

It is appropriate for pupils to attend school with their PE kit on their timetabled PE days.

Financial Support.

Hafan will actively promote financial support available to families.

Support may include:

- Welsh Government School Essentials Grant.
- Uniform exchange schemes.
- Pre-loved uniform sales.
- Hardship support where available.

Information regarding support will be published on the school website and communicated annually.

Implementation.

Staff will implement this policy fairly, consistently and sensitively.

Where a pupil is not wearing correct uniform, Hafan will:

- Establish the reason.
- Consider any financial, medical, cultural, religious or wellbeing factors.
- Work with families to resolve issues.

No pupil will be excluded from education solely because of difficulties obtaining uniform.

Monitoring and Evaluation.

The management Committee will review the policy regularly to ensure it remains:

- Affordable.
- Inclusive.
- Non-discriminatory.
- Suitable for the needs of the Hafan provision.

Pupils, parents/carers and staff will be consulted as part of significant policy changes.

Complaints.

Concerns regarding school uniform requirements should initially be raised with the Head of Cysgof Y Coed.

If concerns remain unresolved, complaints may be pursued through the Cysgod Y Coed Complaints Policy.

Linked Policies.

- Behaviour Policy
- Equality and Diversity Policy
- Additional Learning Needs Policy
- Anti-Bullying Policy
- Safeguarding and Child Protection Policy
- Attendance Policy
- Complaints Policy

This policy was approved by the Management Committee

Signed: ... *Lwylce*

Chair of the Management Committee

Date:

Signed:J. Parkinson.....

Head of Cysgod y Coed

Date: