

New Pay Structure: W.E.F 1st April 2026

SCP	Pay Bands	Salary 01/04/2026	Hourly Rate		SCP	Pay Bands	Salary 01/04/2026	Hourly Rate
1		DELETED Apr 23			25	G (23-27)	37563	£19.47
2	A (1-3)	DELETED Apr 26			26		38510	£19.96
3		25614.00	£13.28	RLW	27		39481	£20.46
4	B (3-5)	26016.00	£13.48		28		40444	£20.96
5		26427.00	£13.70		29	H (27-31)	41177	£21.34
6	C (5-8)	26847.00	£13.92		30		42123	£21.83
7		27274.00	£14.14		31		43149	£22.37
8		27709.00	£14.36		32		44253	£22.94
9		28153.00	£14.59		33	I (31-35)	45529	£23.60
10		28608.00	£14.83		34		46579	£24.14
11	D (9-13)	29071.00	£15.07		35		47665	£24.71
12		29542.00	£15.31		36		48738	£25.26
13		30023.00	£15.56		37	J (35-39)	49817	£25.82
14		30515.00	£15.82		38		50908	£26.39
15		31015.00	£16.08		39		51928	£26.92
16	E (14-18)	31525.00	£16.34		40		53051	£27.50
17		32046.00	£16.61		41	K (39-43)	54143	£28.06
18		32578.00	£16.89		42		55224	£28.62
19		33119.00	£17.17		43		56293	£29.18
20		33673.00	£17.45		44		57480	£29.79
21	F (19-23)	34237.00	£17.75		45	L (43-47)	58627	£30.39
22		34811.00	£18.04		46		59793	£30.99
23		35570.00	£18.44		47		60916	£31.57
24	G (23-27)	36581.00	£18.96		48		62169	£32.22
Real Living Wage Rate (RLW) to be paid from					49	M (47-51)	63425	£32.87
01/04/2026				£13.45	50		64680	£33.53
					51		65933	£34.18