

New Pay Structure: W.E.F 1st April 2025

SCP	Pay Bands	Salary 01/04/2025	Hourly Rate	SCP	Pay Bands	Salary 01/04/2025	Hourly Rate
1		DELETED		25	G (23-27)	36363	£18.85
2	A (1-3)	24413.00	£12.65	26		37280	£19.32
3		24796.00	£12.85	27		38220	£19.81
4	B (3-5)	25185.00	£13.05	28		39152	£20.29
5		25583.00	£13.26	29	H (27-31)	39862	£20.66
6	C (5-8)	25989.00	£13.47	30		40777	£21.14
7		26403.00	£13.69	31		41771	£21.65
8		26824.00	£13.90	32		42839	£22.20
9		27254.00	£14.13	33	I (31-35)	44075	£22.85
10		27694.00	£14.35	34		45091	£23.37
11	D (9-13)	28142.00	£14.59	35		46142	£23.92
12		28598.00	£14.82	36		47181	£24.46
13		29064.00	£15.06	37	J (35-39)	48226	£25.00
14		29540.00	£15.31	38		49282	£25.54
15		30024.00	£15.56	39		50269	£26.06
16	E (14-18)	30518.00	£15.82	40		51356	£26.62
17		31022.00	£16.08	41	K (39-43)	52413	£27.17
18		31537.00	£16.35	42		53460	£27.71
19		32061.00	£16.62	43		54495	£28.25
20		32597.00	£16.90	44		55643	£28.84
21	F (19-23)	33143.00	£17.18	45	L (43-47)	56754	£29.42
22		33699.00	£17.47	46		57883	£30.00
23		34434.00	£17.85	47		58970	£30.57
24	G (23-27)	35412.00	£18.35	48		60183	£31.19
				49	M (47-51)	61399	£31.82
				50		62614	£32.45
				51		63827	£33.08
	Real Living Wage* Rate WEF	01/04/2024 01/04/2025	£12.00 £12.60				

*Hourly rate calculated by dividing Annual Salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week in the National Agreement 'Green Book')