



Monmouthshire Application for a premises licence Licensing Act 2003

For help contact

licensing@monmouthshire gov uk

Telephone: 01873 735420 or 01291 635711

Section 1 of 21		* required information
You can save the form at any	time and resume it later. You do not need to be	logged in when you resume.
System reference	Not Currently In Use	This is the unique reference for this application generated by the system.
Your reference		You can put what you want here to help you track applications if you make lots of them. It is passed to the authority.
Are you an agent acting on be	ehalf of the applicant? No	Put "no" If you are applying on your own behalf or on behalf of a business you own or work for.
Applicant Details		
* First name		
* Family name		
* E-mail		
Main telephone number		Include country code.
Other telephone number		
☐ Indicate here if you wou	ld prefer not to be contacted by telephone	
Are you:		
<ul> <li>Applying as a business of Applying as an Individual</li> </ul>	or organisation, including as a sole trader	A sole trader is a business owned by one person without any special legal structure. Applying as an individual means you are applying so you can be employed, or for some other personal reason, such as following a hobby.
Applicant Business		
Is your business registered in the UK with Companies House?	© Yes C No	Note: completing the Applicant Business section is optional in this form.
Registration number	08992189	
Business name	Milibrook Garden Centre Limited	If your business is registered, use its registered name.
VAT number GB	184787648	Put "none" If you are not registered for VAT.
Legal status	Private Limited Company	
		2

Continued from previous page		
Your position in the business	Owner	
Home country	United Kingdom	The country where the headquarters of your business is located.
Registered Address		Address registered with Companies House.
Bullding number or name	Mitchell House	
Street		
District	Mitchell Troy	
City or town	Monmouth	
County or administrative area	Monmouthshire	
Postcode	NP25 4BD	
Country	United Kingdom	
Section 2 of 21		
PREMISES DETAILS		r. S
I/we, as named in section 1, ap described in section 2 below (t in accordance with section 12	ply for a premises licence under section 17 of the premises) and I/we are making this application the Licensing Act 2003.	ne Licensing Act 2003 for the premises on to you as the relevant licensing authority
Premises Address		
Are you able to provide a posta	al address, OS map reference or description of t	he premises?
♠ Address	preference C Description	
Postal Address Of Premises		
Building number or name	Millbrook Garden Centre	
Street		
District	Mitchell Troy	
City or town	Monmouth	
County or administrative area	Monmouthshire	
Postcode	NP25 4BD	
Country	United Kingdom	
<b>Further Details</b>		
Telephone number	01600 713770	
Non-domestic rateable value of premises (£)	26,000	

Secti	ion 3 of 21		
APPLICATION DETAILS			
		ying for the premises licence?	
	An Individual or Individuals		
	A limited company / lim	ited liability partnership	
	A partnership (other tha	in limited liability)	
	An unincorporated asso	clation	
	Other (for example a sta	tutory corporation)	
	A recognised club		
	A charity		
	The proprletor of an edu	icational establishment	
	A health service body		
	_	ed under part 2 of the Care Standards Act an Independent hospital in Wales	
	A person who is registered under Chapter 2 of Part 1 of the Health and Social Care Act 2008 in respect of the carrying on of a regulated activity (within the meaning of that Part) in an independent hospital in England		
	The chief officer of police of a police force in England and Wales		
Confirm The Following			
I am carrying on or proposing to carry on a business which involves the use of the premises for licensable activities			
am making the application pursuant to a statutory function			
l am making the application pursuant to a function discharged by virtue of Her Majesty's prerogative			
Section	on 4 of 21		
NON	INDIVIDUAL APPLICANT	rs	
partn	de name and registered a ership or other joint vent ndividual Applicant's N	address of applicant In full. Where appropriate give any registered number. In the case of a ure (other than a body corporate), give the name and address of each party concerned.	
Name		Millbrook Garden Centre Limited	
Detai		INITIAL CON GOLDELL CELLILE FILLIFED	
applic	tered number (where cable)	08992189	
Description of applicant (for example partnership, company, unincorporated association etc)			

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Company		
Address		
Building number or name	Millbrook Garden Centre	
Street		
District	Mitchell Troy	
City or town	Monmouth	
County or administrative area	Monmouthshire	
Postcode	NP25 4BD	
Country	United Kingdom	
Contact Details		
E-mail		
Telephone number		
Other telephone number		
* Date of birth	dd mm yyyy	
* Nationality		Documents that demonstrate entitlement to work in the UK
	Add another applicant	
Section 5 of 21		
OPERATING SCHEDULE		
When do you want the premises licence to start?	01 / 12 / 2022 dd mm yyyy	
If you wish the licence to be valid only for a limited period, when do you want it to end	dd mm yyyy	
Provide a general description of	of the premises	
licensing objectives. Where you	ses, its general situation and layout and any oth ur application includes off-supplies of alcohol ar plies you must include a description of where th	nd you intend to provide a place for
Premises located on the road fr within the interior of the main i	rom Monmouth to Mitchell Troy and functions a retall area of the building.	s a Garden Centre . Off Sales will be sold

Continued from previous page		
If 5,000 or more people are expected to attend the		
premises at any one time,		
state the number expected to		
attend		
Section 6 of 21		
PROVISION OF PLAYS		
See guidance on regulated enterta	Inment	
Will you be providing plays?		
C Yes @	No	
Section 7 of 21		
PROVISION OF FILMS		
See guidance on regulated enterta	Inment	
Will you be providing films?		
C Yes @	No	
Section 8 of 21		
PROVISION OF INDOOR SPORTING	G EVENTS	
See guidance on regulated enterta	Inment	
Will you be providing indoor sporti	ng events?	
C Yes @	No	
Section 9 of 21	***	
PROVISION OF BOXING OR WREST	TLING ENTERTAINMENTS	
See guidance on regulated entertal	inment	
Will you be providing boxing or wre	estilng entertainments?	
C Yes © !	No	
Section 10 of 21		
PROVISION OF LIVE MUSIC		
See guidance on regulated entertal	inment	
Will you be providing live music?		
C Yes 6	No	
Section 11 of 21		
PROVISION OF RECORDED MUSIC		
See guidance on regulated entertai	nment	
Will you be providing recorded mus	sic?	
C Yes © N	No	
Section 12 of 21		
PROVISION OF PERFORMANCES OF DANCE		
See guidance on regulated entertain	nment	
Will you be providing performances	of dance?	

Continued from previous	s page		ĺ
Section 13 of 21			Ī
PROVISION OF ANYTH	HING OF A SIMILAR DESC	RIPTION TO LIVE MUSIC, RECORDED MUSIC OR PERFORMANCES OF	Ī
See guidance on regula			Ī
Will you be providing a performances of dance	anything similar to live mu e?	sic, recorded music or	
C Yes	No		
Section 14 of 21			
LATE NIGHT REFRESH			
Will you be providing is	ate night refreshment?		
← Yes	No		
Section 15 of 21			
SUPPLY OF ALCOHOL			
Will you be selling or su	upplying alcohol?		١
Yes	← No		
Standard Days And Ti	lmIngs		
MONDAY			
	Start 09:00	Give timings in 24 hour clock.  End 17:00 (e.g., 16:00) and only give details for the day	/S
	Start	of the week when you intend the premises	
	Start	End to be used for the activity.	
TUESDAY			
	Start 09:00	End 17:00	
	Start	End	
WEDNESDAY			
	Start 09:00	End 17:00	
	Start	End	
	Start	EIIU WAR AREA TO THE STATE OF T	
THURSDAY			
	Start 09:00	End 17:00	
	Start	End	
FRIDAY			
	Start 09:00	End 17:00	
	Start		
	Start	End	
SATURDAY			
	Start 09:00	End 17:00	
	Start	End	-1

Continued from previous page	
SUNDAY	
Start 10:00 End	16:00
Start End	
Will the sale of alcohol be for consumption:	If the sale of alcohol is for consumption on the premises select on, if the sale of alcohol
C On the premises © Off the premises C Both	
State any seasonal variations	
For example (but not exclusively) where the activity will occur on	additional days during the summer months.
Non-standard timings. Where the premises will be used for the su column on the left, list below  For example (but not exclusively), where you wish the activity to g	
State the name and details of the Individual whom you wish to sp licence as premises supervisor	ecify on the
Name	
First name	
Family name	
Date of birth dd mm yyyy	

Continued from previous page		
Enter the contact's address		
Building number or name		
Street	Meadow Barn	
District	Dingestow	
City or town	Monmouth	
County or administrative area	Monmouthshire	
Postcode	NP25 4DY	
Country	United Kingdom	
Personal Licence number (if known)	PL2011	
Issuing licensing authority (If known)	Herefordshire Council	
PROPOSED DESIGNATED PRE	MISES SUPERVISOR CONSENT	
be supplied to the authority?	ne proposed designated premises supervisonosed designated premises supervisor	Г
As an attachment to this a	application	
Reference number for consent form (If known)		If the consent form is already submitted, ask the proposed designated premises supervisor for its 'system reference' or 'your reference'.
Section 16 of 21		10101001
ADULT ENTERTAINMENT		
premises that may give rise to dive information about anythin	ng intended to occur at the premises or ancill	lary to the use of the premises which may give
	ldren, regardless of whether you intend chik eml-nudity, films for restricted age groups e	dren to have access to the premises, for example to gambling machines etc.
Section 17 of 21		
HOURS PREMISES ARE OPEN 1	O THE PUBLIC	
Standard Days And Timings		
MONDAY	2	Give timings in 24 hour clock.
	09:00 End 17:00	(e.g., 16:00) and only give details for the days of the week when you intend the premises
Start	End	to be used for the activity.

Continued from previous p	age	
TUESDAY		
:	Start 09:00	End 17:00
:	Start	End
WEDNESDAY		
:	Start 09:00	End 17:00
:	Start	End
THURSDAY	Ø <del></del>	
	Start 09:00	End 17:00
	Start	End End
FRIDAY		na J Pyli
	Start 09:00	End 17:00
	Start Start	
	start	End
SATURDAY	C44 00 00	5 · 10000
	Start 09:00	End 17:00
	Start	End
SUNDAY		
5	Start 10:00	End 16:30
\$	Start	End
State any seasonal variation	ons	
For example (but not exci	iusively) where the activity will occ	ur on additional days during the summer months.
Non standard timings. What those listed in the column	nere you intend to use the premise n on the left, list below	s to be open to the members and guests at different times from
For example (but not excl	usively), where you wish the activi	ty to go on longer on a particular day e.g. Christmas Eve.
Section 18 of 21		
LICENSING OBJECTIVES		
Describe the steps you int	tend to take to promote the four lik	censing objectives:
a) General – all four licensi	ing objectives (b.c.d.e)	

Continued from previous page
List here steps you will take to promote all four licensing objectives together.
Not selling alcohol to drunk or underage customers
b) The prevention of crime and disorder
Alcohol consumption will not take place on the premises .
c) Public safety
Not selling alcohol to drunk individuals or groups of intoxicated individuals.
d) The prevention of public nulsance
No alcohol will be consumed on the premises
e) The protection of children from harm
We will not sell alcohol to underage customers - we will apply Challenge 25 policy.
Section 19 of 21
NOTES ON DEMONSTRATING ENTITLEMENT TO WORK IN THE UK

Entitlement to work/immigration status for individual applicants and applications from partnerships which are not limited liability partnerships:

A licence may not be held by an individual or an individual in a partnership who is resident in the UK who:

- does not have the right to live and work in the UK; or
- Is subject to a condition preventing him or her from doing work relating to the carrying on of a licensable activity.

Any premises licence issued in respect of an application made on or after 6 April 2017 will become invalid if the holder ceases to be entitled to work in the UK.

Applicants must demonstrate that they have an entitlement to work in the UK and are not subject to a condition preventing them from doing work relating to the carrying on of a licensable activity. They do this in one of two ways: 1) by providing with this application copies or scanned copies of the documents listed below (which do not need to be certified), or 2) by providing their 'share code' to enable the licensing authority to carry out a check using the Home Office online right to work checking service (see below).

### Documents which demonstrate entitlement to work in the UK

- An expired or current passport showing the holder, or a person named in the passport as the child of the holder, is A British citizen or a citizen of the UK and Colonies having the right of abode in the UK [please see note below about which sections of the passport to copy].
- An expired or current passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or document certifying permanent residence issued by the Home Office to a national
  of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office to the family member of a national of a European Economic Area country or Switzerland.
- A current Blometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay
  indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current immigration Status Document issued by the Home Office to the holder with an endorsement
  indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in
  the UK, when produced in combination with an official document giving the person's permanent National
  Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the UK, when produced in combination with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland when produced in combination with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, when produced in combination with an
  official document giving the person's permanent National Insurance number and their name issued by a
  Government agency or a previous employer.

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to
  work and is not subject to a condition preventing the holder from doing work relating to the carrying on of a
  licensable activity.
- A current Blometric Immigration Document (Blometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to work relation to the carrying on of a licensable activity.
- A current Residence Card issued by the Home Office to a person who is not a national of a European Economic
  Area state or Switzerland but who is a family member of such a national or who has derivative rights or
  residence.
- A current immigration Status Document containing a photograph issued by the Home Office to the holder
  with an endorsement indicating that the named person may stay in the UK, and is allowed to work and is not
  subject to a condition preventing the holder from doing work relating to the carrying on of a licensable activity
  when produced in combination with an official document giving the person's permanent National Insurance
  number and their name issued by a Government agency or a previous employer.
- A Certificate of Application, less than 6 months old, issued by the Home Office under regulation 18(3) or 20(2)
  of the immigration (European Economic Area) Regulations 2016, to a person who is not a national of a
  European Economic Area state or Switzerland but who is a family member of such a national or who has
  derivative rights of residence.
- Reasonable evidence that the person has an outstanding application to vary their permission to be in the UK
  with the Home Office such as the Home Office acknowledgement letter or proof of postage evidence, or
  reasonable evidence that the person has an appeal or administrative review pending on an immigration
  decision, such as an appeal or administrative review reference number.
- Reasonable evidence that a person who is not a national of a European Economic Area state or Switzerland but who is a family member of such a national or who has derivative rights of residence in exercising treaty rights in the UK including:-
  - evidence of the applicant's own identity such as a passport,
  - evidence of their relationship with the European Economic Area family member e.g. a marriage certificate, civil partnership certificate or birth certificate, and
  - evidence that the European Economic Area national has a right of permanent residence in the UK or is one of the following if they have been in the UK for more than 3 months:
    - (i) working e.g. employment contract, wage slips, letter from the employer,
    - (II) self-employed e.g. contracts, invoices, or audited accounts with a bank,
    - (iii) studying e.g. letter from the school, college or university and evidence of sufficient funds; or
    - (iv) self-sufficient e.g. bank statements.

Family members of European Economic Area nationals who are studying or financially independent must also provide evidence that the European Economic Area national and any family members hold comprehensive sickness insurance in the UK. This can include a private medical insurance policy, an EHIC card or an S1, S2 or S3 form.

Original documents must not be sent to licensing authorities. If the document copied is a passport, a copy of the following pages should be provided:-

- (i) any page containing the holder's personal details including nationality;
- (II) any page containing the holder's photograph;
- (iii) any page containing the holder's signature;
- (Iv) any page containing the date of expiry; and
- (v) any page containing information indicating the holder has permission to enter or remain in the UK and is permitted to work.

If the document is not a passport, a copy of the whole document should be provided.

Your right to work will be checked as part of your licensing application and this could involve us checking your immigration status with the Home Office. We may otherwise share information with the Home Office. Your licence application will not be determined until you have complied with this guidance.

# Home Office online right to work checking service

As an alternative to providing a copy of the documents listed above, applicants may demonstrate their right to work by allowing the licensing authority to carry out a check with the Home Office online right to work checking service.

To demonstrate their right to work via the Home Office online right to work checking service, applicants should include in this application their 9-digit share code (provided to them upon accessing the service at <a href="https://www.gov.uk/prove-right-to-work">https://www.gov.uk/prove-right-to-work</a>) which, along with the applicant's date of birth (provided within this application), will allow the licensing authority to carry out the check.

In order to establish the applicant's right to work, the check will need to indicate that the applicant is allowed to work in the United Kingdom and is not subject to a condition preventing them from doing work relating to the carrying on of a licensable activity.

An online check will not be possible in all circumstances because not all applicants will have an immigration status that can be checked online. The Home Office online right to work checking service sets out what information and/or documentation applicants will need in order to access the service. Applicants who are unable to obtain a share code from the service should submit copy documents as set out above.

Section 20 of 21

**NOTES ON REGULATED ENTERTAINMENT** 

In terms of specific regulated entertainments please note that:

- Plays: no licence is required for performances between 08:00 and 23.00 on any day, provided that the audience does not exceed 500.
- Films: no licence is required for 'not-for-profit' film exhibition held in community premises between 08.00 and 23.00 on any day provided that the audience does not exceed 500 and the organiser (a) gets consent to the screening from a person who is responsible for the premises; and (b) ensures that each such screening abides by age classification ratings.
- Indoor sporting events: no licence is required for performances between 08.00 and 23.00 on any day, provided that the audience does not exceed 1000.
- Boxing or Wrestling Entertainment: no licence is required for a contest, exhibition or display of Greco-Roman
  wrestling, or freestyle wrestling between 08.00 and 23.00 on any day, provided that the audience does not
  exceed 1000. Combined fighting sports defined as a contest, exhibition or display which combines boxing or
  wrestling with one or more martial arts are licensable as a boxing or wrestling entertainment rather than an
  indoor sporting event.
- Live music: no ilcence permission is required for:
  - o a performance of unamplified live music between 08.00 and 23.00 on any day, on any premises.
  - o a performance of amplified live music between 08.00 and 23.00 on any day on premises authorised to sell alcohol for consumption on those premises, provided that the audience does not exceed 500.
  - a performance of amplified live music between 08.00 and 23.00 on any day, in a workplace that is not licensed to sell alcohol on those premises, provided that the audience does not exceed 500.
  - a performance of amplified live music between 08.00 and 23.00 on any day, in a church hall, village hall, community hall, or other similar community premises, that is not licensed by a premises licence to sell alcohol, provided that (a) the audience does not exceed 500, and (b) the organiser gets consent for the performance from a person who is responsible for the premises.
  - a performance of amplified live music between 08.00 and 23.00 on any day, at the non-residential premises of (i) a local authority, or (ii) a school, or (iii) a hospital, provided that (a) the audience does not exceed 500, and (b) the organiser gets consent for the performance on the relevant premises from: (i) the local authority concerned, or (ii) the school or (iii) the health care provider for the hospital.
- Recorded Music: no licence permission is required for:
  - o any playing of recorded music between 08.00 and 23.00 on any day on premises authorised to sell alcohol for consumption on those premises, provided that the audience does not exceed 500.
  - o any playing of recorded music between 08.00 and 23.00 on any day, in a church hall, village hall, community hall, or other similar community premises, that is not licensed by a premises licence to self alcohol, provided that (a) the audience does not exceed 500, and (b) the organiser gets consent for the performance from a person who is responsible for the premises.
  - o any playing of recorded music between 08.00 and 23.00 on any day, at the non-residential premises of (I) a local authority, or (ii) a school, or (III) a hospital, provided that (a) the audience does not exceed 500, and (b) the organiser gets consent for the performance on the relevant premises from: (I) the local authority concerned, or (II) the school proprietor or (III) the health care provider for the hospital.

- Dance: no licence is required for performances between 08.00 and 23.00 on any day, provided that the audience does not exceed 500. However, a performance which amounts to adult entertainment remains licensable.
- Cross activity exemptions: no licence is required between 08.00 and 23.00 on any day, with no limit on audience size for:
  - o any entertainment taking place on the premises of the local authority where the entertainment is provided by or on behalf of the local authority;
  - o any entertainment taking place on the hospital premises of the health care provider where the entertainment is provided by or on behalf of the health care provider;
  - o any entertainment taking place on the premises of the school where the entertainment is provided by or on behalf of the school proprietor; and
  - o any entertainment (excluding films and a boxing or wrestling entertainment) taking place at a travelling circus, provided that (a) it takes place within a moveable structure that accommodates the audience, and (b) that the travelling circus has not been located on the same site for more than 28 consecutive days.

#### Section 21 of 21

# **PAYMENT DETAILS**

This fee must be paid to the authority. If you complete the application online, you must pay it by debit or credit card.

Premises Licence Fees are determined by the non domestic rateable value of the premises.

To find out a premises non domestic rateable value go to the Valuation Office Agency site at http://www.voa.gov.uk/business\_rates/index.htm

Band A - No RV to £4300 £100.00

Band B - £4301 to £33000 £190.00

Band C - £33001 to £8700 £315.00

Band D - £87001 to £12500 £450,00\*

Band E - £125001 and over £635.00\*

\*If the premises rateable value is in Bands D or E and the premises is primarily used for the consumption of alcohol on the premises then your are required to pay a higher fee

Band D - £87001 to £12500 £900.00

Band E - £125001 and over £1.905.00

There is an exemption from the payment of fees in relation to the provision of regulated entertainment at church halls, chapel halls or premises of a similar nature, viliage halls, parish or community halls, or other premises of a similar nature. The costs associated with these licences will be met by central Government. If, however, the licence also authorises the use of the premises for the supply of alcohol or the provision of late night refreshment, a fee will be required.

Schools and sixth form colleges are exempt from the fees associated with the authorisation of regulated entertainment where the entertainment is provided by and at the school or college and for the purposes of the school or college.

If you operate a large event you are subject to ADDITIONAL fees based upon the number in attendance at any one time

Capacity 5000-9999 £1,000.00

Capacity 10000 -14999 £2,000.00

Capacity 15000-19999 £4,000.00

Capacity 20000-29999 £8,000.00

Capacity 30000-39000 £16,000.00

Capacity 40000-49999 £24,000.00 Capacity 50000-59999 £32,000.00

Capacity 60000-69999 £40,000.00

Our - - 15 - 70000 - 7777 E-10,000.00

Capacity 70000-79999 £48,000.00

Capacity 80000-89999 £56,000.00

Capacity 90000 and over £64,000.00

\* Fee amount (£)

190.00

#### DECLARATION

- I/we understand it is an offence, liable on conviction to a fine up to level 5 on the standard scale, under section 158 of the licensing act 2003, to make a false statement in or in connection with this application.
  - ☐ Ticking this box indicates you have read and understood the above declaration

This section should be completed by the applicant, unless you answered "Yes" to the question "Are you an agent acting on behalf of the applicant?"

\* Full name

Stephanle Davles

\* Capacity

Date

On / 11 / 2022

dd mm yyyy

Add another signatory

Once you're finished you need to do the following:

- 1. Save this form to your computer by clicking file/save as...
- 2. Go back to <a href="https://www.gov.uk/apply-for-a-licence/premises-licence/monmouthshire/apply-1">https://www.gov.uk/apply-for-a-licence/premises-licence/monmouthshire/apply-1</a> to upload this file and continue with your application.

Don't forget to make sure you have all your supporting documentation to hand.

IT IS AN OFFENCE LIABLE TO SUMMARY CONVICTION TO A FINE OF ANY AMOUNT UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION

IT IS AN OFFENCE UNDER SECTION 24B OF THE IMMIGRATION ACT 1971 FOR A PERSON TO WORK WHEN THEY KNOW, OR HAVE REASONABLE CAUSE TO BELIEVE, THAT THEY ARE DISQUALIFIED FROM DOING SO BY REASON OF THEIR IMMIGRATION STATUS. THOSE WHO EMPLOY AN ADULT WITHOUT LEAVE OR WHO IS SUBJECT TO CONDITIONS AS TO EMPLOYMENT WILL BE LIABLE TO A CIVIL PENALTY UNDER SECTION 15 OF THE IMMIGRATION, ASYLUM AND NATIONALITY ACT 2006 AND PURSUANT TO SECTION 21 OF THE SAME ACT, WILL BE COMMITTING AN OFFENCE WHERE THEY DO SO IN THE KNOWLEDGE, OR WITH REASONABLE CAUSE TO BELIEVE, THAT THE EMPLOYEE IS DISQUALIFIED