



Come and join the team!



ADVERT

ROLE TITLE: Social Worker ~ Placement and Support Team Children's Services

ADVERT TEXT:

Are you an enthusiastic and passionate social worker wanting to improve the lives and life changes of children who are looked after? Do you understand the importance of supporting the system around the child to enable the child to thrive and flourish. Do you want to work in an experienced, supportive and ambitious team in an authority that has invested significantly in fostering in recent years. Are you interested in working somewhere that has dedicated therapeutic and psychological support for foster carers and the children they look after? Would you like to work in a beautiful rural authority with five pretty market towns including Usk, named by the Sunday Times as the best place to live in Wales in 2021? If so, then this is your dream job.

We are looking for a motivated, reflective and creative social work practitioner with strong social work values to join Monmouthshire's Placement and Support Team. You will work as part of a team providing support to a manageable caseload of foster carers as well as undertaking a small number of assessments each year. You will be a strong team player with great communication skills and a commitment to working collaboratively with all stakeholders. You will hold a professional social work qualification and be registered with Social Care Wales. You will have experience of foster care practice, ideally with experience in the assessment and/or supervision of foster carers, however we recognise that social workers with experience in other areas have much to offer.

LOCATION: County Hall, Usk and the Monmouthshire locality

GRADE: BAND I SCP 31– SCP 35 £34,728 - £38,890

HOURS: 37 hours per week

TEMPORARY: No

DBS CHECK: Yes (Enhanced Children's Disclosure & Barring Service Check)

CLOSING DATE: 12 noon on 23/4/2021



Additional Information

Please note that we are not able to accept CVs

What is fostering?

Fostering provides family-based care for children and young people who cannot live with their parents, or other family members.





To apply for this post please complete the online application form which can be found on the following page:

<https://www.monmouthshire.gov.uk/jobs-employment/>

Applications may be submitted in Welsh, and that an application submitted in Welsh will not be treated less favourably than an application submitted in English.

All posts are open to job-share unless stated otherwise.

Monmouthshire County Council is:-

- an equal opportunities employer and welcomes applications from all sections of the community.
- a disability confident committed employer.
- an Armed Forces friendly employer.
- Autism aware and committed to removing barriers to employment
- committed to supporting young people who leave our care to access new opportunities and gain experience.

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ROLE PROFILE

ROLE TITLE: **Social Worker** – Foster Carer Recruitment, Assessment and Support Children's Services

PERMANENT

POST ID: SCS279

GRADE: BAND I SCP 31– SCP 35 £34,728 - £38,890

HOURS: 37 hours per week

WORK PATTERN: Monday to Thursday 9am to 5pm, Friday 9am to 4.30pm with the ability to work flexibly

LOCATION: Usk and the Monmouthshire locality

DISCLOSURE AND BARRING SERVICE (DBS) CHECK:

Appointment to this post is exempt from Rehabilitation of Offenders Act and is subject to the following DBS check: Enhanced with Children Barred List Check

RESPONSIBLE TO: Team Manager, Placement and Support Team Support

WELSH LANGUAGE ASSESSMENT: Welsh language skills are desirable

Placement and Support Team.....Who are we?

The Placement and Support Team is passionately committed to improving outcomes for children who are looked after by providing first class assessment, training and support to our foster carers. We are dedicated to working collaboratively with foster carers as part of the team around the child and understand the importance of high quality, on-going training, support and supervision to foster carers and to staff.

Our Purpose:-

- We recruit new foster carers, therapeutic foster carers, When I'm Ready carers and supported lodging providers
- We undertake robust and comprehensive assessments
- We provide high quality support to all our carers and supported lodging providers
- We work with the childcare teams to find the right placements for children and young people who are looked after or are care leavers



The Purpose of this Role:-

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- You will be responsible for the assessment, supervision and support to Monmouthshire's foster carers
- You will complete Form F assessments with regard to new applicants who wish to be foster carers and present the assessment at the fostering panel.
- You will ensure that those carers for whom you have responsibility, are afforded regular supervision and that their training needs are met. You will be responsible for the carers annual review and for advising on their suitability to care for specific children at matching meetings.
- You will support carers to attend meetings such as looked after children reviews and child protection case conferences where necessary and will develop carers skills to manage children's behaviour in a positive manner.
- You will undertake connected persons assessments as part of care proceedings
- You will be responsible for contributing to the development and maintenance of recruitment strategies for the recruitment of foster carers and supported lodgings providers.
- To provide training to foster care applicants prior to approval and participate in the delivery of post approval training for foster carers
- To ensure a high level of service is maintained and that children will be safeguarded within these foster placements e.g. ensuring that all statutory checks are completed for all applicants.
- To work as part of the team, to ensure the continued development of the placement and support service
- To work closely with colleagues in children's services, and other professional agencies

Your responsibilities are to:-

- Be responsible for all functions allocated by Team manager/senior staff in relation to the fostering service.
- Actively recruit and assess applicants offering to care for children on behalf of the department
- Assess applicants who have entered into private fostering arrangements.
- Attend and present assessments to fostering panel as necessary.

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- Provide support and supervision to carers in accordance with statutory regulations, and Monmouthshire County Council's requirements.
- Assist, develop and attend the foster carer support group.
- Demonstrate knowledge and experience of working within a statutory Child Care Team.
- Actively participate in foster care training pre and post approval.
- Contribute to the development of the fostering service to meet unmet need and the demands faced by new legislation.
- Participate appropriately in Children Looked After planning meetings and reviews, if required.
- Undertake office duty, placement searches and matching and respond to crises, on a rota basis, in the absence of the placement & contracts officer
- Participate in an out-of hours support line for foster carers on a weekly basis in the evening and on a monthly basis at the weekend, for which an additional allowance is paid
- Develop positive and professional working relationships with colleagues within Children's Services and with other agencies.
- Supervise and provide support to Social Work students when appropriate.
- Maintain accurate and up to date records on relevant electronic and manual systems.
- Develop own professional skills through supervision sessions and through undertaking appropriate training.
- Maintain awareness of changes in legislation, related policies and practices and implement these within own professional practice.
- Participate and actively engage with supervision.
- Work as part of the team to assist in developing and improving the existing service.
- Willing to work flexibly (including evening and weekend work) if required. If the need arises to undertake tasks not specifically covered in the job description.

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- Maintain safe working practices for self and others, in accordance with the authority's policy statement on Health and Safety at Work.

Here's what we can provide you with:-

- The opportunity to work within a friendly and dynamic team and make a real difference to the lives of children looked after and their foster carers in Monmouthshire
- High quality support and supervision in a friendly and motivated environment
- Quality training in order to professionally and personally develop your skills and experience
- Opportunity to develop welsh language skills in line with the ' more than words' strategy'
- An extra days holiday at Christmas and Easter on top of your generous holiday allowance
- In line with Service objectives, flexibility to work agilely adn flexibly in order to achieve a positive work life balance
- Excellent pension scheme and a range of other benefits

What else you need to know.....Monmouthshire Values are:

Openness: We aspire to be open and honest to develop trusting relationships.

Fairness: We aspire to provide fair choice, opportunities and experiences and become an organisation built on mutual respect.

Flexibility: We aspire to be flexible in our thinking and action to become an effective and efficient organisation.

Teamwork: We aspire to work together to share our successes and failures by building on our strengths and supporting one another to achieve our goals.

Welsh Language assessment:

Welsh is desirable: You may be required to learn or improve your existing skills through attending staff Welsh language training funded by the council. This will be implemented if a need for Welsh language skills in the role arises.

Safeguarding:

What is fostering?

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Safeguarding and Child and Adult Protection are key priorities for the Council. We aim to support children and adults at risk to be as safe as they can and to fulfil their potential. All Council employees and volunteers are responsible for playing their part in the well-being, safety and protection of children and adults at risk. All employees and volunteers will be trained to the appropriate level of safeguarding and have a duty to fulfil their personal responsibilities for safeguarding.

In addition:

Appointment to this post is exempt from Rehabilitation of Offenders Act and is subject to an Enhanced Disclosure Check and two suitable written references before appointment.

The authority is committed to safeguarding and promoting the welfare of children and young people and adults at risk of harm and expects all employees and volunteers to share this commitment.

All employees are responsible for ensuring that they act at all times in a way that is consistent with Monmouthshire's Equal Opportunities Policy in their own area of responsibility and in their general conduct.

The authority operates a Smoke Free Workplace Policy which all employees are required to abide to.

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Person Specification

Requirement	Weighting	How tested/used at shortlisting
1. Education/Qualification/ Knowledge		
<ul style="list-style-type: none"> • CQSW; Diploma in Social Work or equivalent. • Registered as a Social Worker by Social Care Wales • C-PEL Advanced Practitioner award • Knowledge of relevant legislation, policy and guidance in relation to operational social work in Wales including the Social Services and Well-being (Wales) Act 2014, Children Act 1989 and 2004, The Wales Safeguarding Procedures 2019 • Knowledge of relevant legislation, policy and guidance in relation to fostering, including the Regulation and Inspection of Social Care (Wales) Act 2016, Fostering Panels (Establishment and Functions) Regulations (Wales) 2018, Regulated Fostering Services (Service Providers and Resonsible Individuals) (Wales) Regulations 2019 • Knowledge and understanding of current research in attachment, child development, early childhood trauma and toxic stress and the impact on child development. • Understanding of the importance of supporting the network around the child in order to promote placement stability. 	<p>H</p> <p>H</p> <p>M</p> <p>H</p> <p>M</p> <p>H</p>	<p>Application form</p> <p>Application form</p> <p>Application form</p> <p>Application form/Interview</p> <p>Interview/application form</p> <p>Interview/application form</p> <p>Interview/application form</p>
2. Experience		
<ul style="list-style-type: none"> • Substantial post qualifying childcare experience within a statutory children's services team. • Experience of working in a fostering team and/or suporting/supervising foster carers and/or undertaking assessment of foster cares and connected persons carers • Experience of undertaking assessments, writing complex reports for a variety of audiences • Working in partnership with a variety of stakeholders including children, their families, foster carers, social workers in other social work teams and professionals in other agencies. • Experience of mentoring / supervising others (students / volunteers / staff) • Experience of assessment of need and assessment of risk. 	<p>M</p> <p>H</p> <p>H</p> <p>H</p> <p>M</p> <p>H</p>	<p>Interview/application form</p> <p>Interview/application form</p> <p>Interview/application form</p> <p>Interview/application form</p> <p>Interview/application form</p> <p>Interview/application form</p>

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<ul style="list-style-type: none"> • Experience of monitoring and evaluating service delivery. • Experience of recruitment of foster carers / staff / volunteers 	H	Interview/application form
	M	Interview/application form
3. Communication / Interpersonal Skills		
<ul style="list-style-type: none"> • Excellent written and verbal communication skills including the ability to write reports and assessments to a high standard. • Ability to manage conflict and skilled at building, promoting and maintaining relationships to promote best outcomes for children and young people who are looked after • Negotiating skills in working with foster carers, supported lodgings providers and connected persons applicants. • The ability to have challenging conversations when necessary. 	H	Interview/application form
	H	Interview/application form
	H	Interview/application form
	H	Interview/application form
4. Aptitude And Skills		
<ul style="list-style-type: none"> • Computer literate and able to use the full range of Microsoft Office Applications, access to the internet at home and ability to work from home when required • Ability to manage competing priorities and meet deadlines. 	H	Application form
	H	Interview/application form
5. Equal Opportunities		
<ul style="list-style-type: none"> • A commitment to Equal Opportunities and willingness to abide by the Council's Equal Opportunities Policy, including undertaking appropriate equality awareness training • An awareness of anti-discriminatory practice and the ability to demonstrate a non-judgmental attitude 	H	Interview/application form
	H	Interview/application form
6. Special Circumstances		
<p>The role may require you to work outside office hours on an occasional basis, this will include being part of an on-call rota to run an out of hours support time for foster carers approximately once a week and at the weekend approximately once a month.</p> <p>Appointment to this post will be subject to an Enhanced Disclosure Check with the Criminal Records Bureau</p>	H	

Should you require any further information regarding this post, please contact: llinosdavies@monmouthshire.gov.uk

Closing Date: 12 noon on 23/4/2021

Please Note that we are not able to accept CV's

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monmouthshire
sir fynwy

Application forms can be completed online or down loaded via:
www.monmouthshire.gov.uk/how-to-apply-for-council-jobs

Applications may be submitted in Welsh or English and an application submitted in Welsh will not be treated less favourably than an application submitted in English.

Completed paper application forms should be returned to the following address:-
**People Services, Monmouthshire County Council, County Hall, Rhadyr,
Usk, Monmouthshire, NP15 1GA**

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TEITL Y RÔL: **Gweithiwr Cymdeithasol**, Tîm Lleoli a Chymorth, Gwasanaethau Plant (Recriwtio, Asesu a Chynorthwyo Gofalwyr Maeth)

Parhaol

TESTUN HYSBYSEB:

Ydych chi'n weithiwr cymdeithasol brwdfrydig ac angerddol sydd eisiau gwella bywydau, a newidiadau bywyd plant sy'n derbyn gofal? Ydych chi'n deall y bwysigrwydd cefnogi'r system o amgylch y plentyn i alluogi'r plentyn i ffynnu a ffynnu. Ydych chi eisiau gweithio mewn tîm estynedig, cefnogol ac uchelgeisiol mewn awdurdod sydd wedi buddsoddi'n sylweddol mewn maethu yn ystod y blynyddoedd diwethaf. Oes gennych chi ddiddordeb mewn gweithio yn lle sydd â chefnogaeth therapiwtig a seicolegol bwrpasol i ofalwyr maeth a'r plant maen nhw'n gofalu amdano? Hoffech chi weithio mewn awdurdod gwledig hardd gyda phump tref farchnad bert gan gynnwys Usk, a enwir gan y Sunday Times fel y lle gorau i fyw yng Nghymru yn 2021? Os felly, yma dyma'ch swydd.

Rydym yn chwilio am ymarferydd gwaith cymdeithasol llawn cymhelliant, myfyriol a chreadigol gyda gwerthoedd gwaith cymdeithasol cryf i ymuno â Thîm Lleoli a Chefnogi Sir Fynwy. Byddwch yn gweithio fel rhan o dîm sy'n darparu cefnogaeth i lwyth achosion hylaw o ofalwyr maeth yn ogystal â chynnal nifer fach o asesiadau bob blwyddyn. Byddwch yn chwaraewr tîm cryf gyda sgiliau cyfathrebu gwych ac ymrwymiad i weithio ar y cyd â'r holl randdeiliaid. Bydd gennych gymhwyster gwaith cymdeithasol proffesiynol a byddwch wedi'ch cofrestru gyda Gofal Cymdeithasol Cymru. Bydd gennych brofiad o ymarfer gofal maeth, yn ddefnyddiol gyda phrofiad mewn asesu a / neu oruchwylio gofalwyr maeth, ond rydym yn cydnabod bod gan weithwyr cymdeithasol sydd â phrofiad mewn meysydd eraill lawer i'w gynnig.

RHIF ADNABOD Y SWYDD: **SCS279**

GRADD: Band I SCP 31– SCP 35 £34,728 - £38,890

ORIAU: 37 awr yr wythnos

LLEOLIAD: Brynbuga ac ardaloedd Sir Fynwy.

ASESIAD O'R IAITH GYMRAEG: Mae sgiliau iaith Gymraeg yn ddymunol ond nid yn hanfodol.

Dyddiad Cau: 12pm ar 23/04/21

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Gwybodaeth Ychwanegol

Gofynnir i chi nodi na allwn dderbyn CV

Er mwyn gwneud cais am y rôl hon, cwblhewch y ffurflen gais ar-lein sydd ar gael ar y dudalen ganlynol:

<https://www.monmouthshire.gov.uk/jobs-employment/>

Mae modd cyflwyno ceisiadau yn y Gymraeg, ac ni fydd cais a gyflwynir yn y Gymraeg yn cael ei drin yn llai ffafriol na chais a gyflwynir yn Saesneg,

Mae modd rhannu'r holl swyddi os na nodir fel arall.

Mae Cyngor Sir Fynwy yn:-

- cyflogwr cyfle cyfartal ac yn croesawu ceisiadau gan bob rhan o'r gymuned .
- cyflogwr sydd wedi ymrwmo i fod yn hyderus o ran anabledd
- cyflogwr sydd yn gyfeillgar i'r Lluoedd Arfog
- ymwybodol o Awtistiaeth ac wedi ymrwmo i ddileu unrhyw rwystrau at gyflogaeth
- ymrwmo i gefnogi pobl ifanc sydd yn gadael ein gofal i gael cyfleoedd newydd a phrofiad.

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PROFFIL Y RÔL

TEITL Y RÔL: **Gweithiwr Cymdeithasol**, Tîm Lleoli a Chymorth, Gwasanaethau Plant (Recrwtio, Asesu a Chynorthwyo Gofalwyr Maeth)

Parhaol

RHIF ADNABOD Y SWYDD: **SCS279**

GRADD: Band I SCP 31– SCP 35 £34,728 - £38,890

ORIAU: 37 awr yr wythnos

PATRWM GWAITH: 37 awr – Dydd Llun i Ddydd Iau 9am - 5pm,
Dydd Gwener 9am - 4.30pm

LLEOLIAD: Brynbuga ac ardaloedd Sir Fynwy.

ASESIAD O'R IAITH GYMRAEG: Mae sgiliau iaith Gymraeg yn ddymunol ond nid yn hanfodol.

YN ATEBOL I: Rheolwr Tîm, Tîm Lleoli a Chynorthwyo

Dyddiad Cau: 12pm ar 16/04/21

Lleoli a Chefnogaeth..... Pwy ydyn ni?

Mae'r Tîm Lleoli a Chefnogaeth wedi ymrwymo'n angerddol i wella canlyniadau i blant sy'n derbyn gofal trwy ddarparu asesiad, hyfforddiant a chefnogaeth o'r radd flaenaf i'n gofalwyr maeth. Rydym yn ymroddedig i weithio ar y cyd â gofalwyr maeth fel rhan o'r tîm o amgylch y plentyn ac rydym yn deall pwysigrwydd hyfforddiant, cefnogaeth a goruchwyliaeth barhaus o ansawdd uchel i ofalwyr maeth ac i staff.

Ein Pwrpas ...

- Rydym yn cynnal asesiadau cadarn a chynhwysfawr,
- Rydym yn ddarparu chefnogaeth o ansawdd uchel i'n holl ofalwyr a ddarparwyr llety â chymorth.
- Rydym yn gweithio gyda'r timau gofal plant i ddod o hyd i'r lleoliaday cywir ar gyfer plant a phobl ifanc sy'n derbyn gofal neu sy'n gadael gofal.

Pwrpas y Rôl hon:-

- Byddwch yn gyfrifol am asesu, goruchwyllo a chefnogi gofalwyr maeth Sir Fynwy.

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- Byddwch yn cwblhau asesiadau Ffurflenni F ar gyfer ymgeiswyr newydd sydd am fod yn ofalwyr maeth ac yn cyflwyno'r asesiadau i'r panel maethu.
- Byddwch yn sicrhau bod y gofalwyr hynny yr ydych yn gyfrifol amdanynt yn cael eu goruchwylio yn rheolaidd a bod eu hanghenion hyfforddi yn cael eu diwallu. Byddwch yn gyfrifol am yr adolygiad blynyddol o ofalwyr a'n rhoi cyngor am eu haddasrwydd i ofalu am blant penodol mewn cyfarfodydd paru.
- Byddwch yn cefnogi gofalwyr i fynychu cyfarfodydd fel adolygiadau ar gyfer plant sy'n derbyn gofalu a chynadleddau achosion diogelu plant ac yn datblygu sgiliau gofalwyr i reoli ymddygiad plant mewn modd positif.
- Byddwch yn cwblhau asesiadau pobl gysylltiedig fel rhan o'r gweithdrefnau gofal.
- Byddwch yn gyfrifol am gyfrannu tuag at ddatblygu a chynnal strategaethau recriwtio ar gyfer gofalwyr maeth a darparwyr llety â chymorth.
- Yn darparu hyfforddiant i ofalwyr gofal maeth cyn iddynt gael eu cymeradwyo a chymryd rhan yn cynnig hyfforddiant i ofalwyr maeth ar ôl iddynt gael eu cymeradwyo.
- Cymryd rhan mewn llinell gymorth y tu allan i oriau ar gyfer gofalwyr maeth yn wythnosol gyda'r nos ac yn fisol ar y penwythnos - gyda telir lwfans ychwanegol amdani.
- Yn sicrhau bod lefel uchel o wasanaeth yn cael ei gynnal a bod plant yn cael eu diogelu o fewn y lleoliadau maethu yma e.e. gan sicrhau bod yr holl wiriadau statudol yn cael eu cwblhau ar gyfer yr ymgeiswyr.
- Yn gweithio fel rhan o'r tîm, yn sicrhau datblygiad parhaus y gwasanaeth lleoli a chymorth.
- Yn gweithio yn agos gyda chydweithwyr mewn gwasanaethau plant ac asiantaethau proffesiynol eraill.
- Recriwtio, asesu a chymeradwyo ymgeiswyr i ddod yn ofalwyr maeth, er mwyn darparu ystod o opsiynau lleoli, a hynny ar gyfer Plant Sy'n Derbyn Gofal o fewn y sir.



Bydd eich cyfrifoldebau yn cynnwys:-

- Yn gyfrifol am yr holl swyddogaethau sydd yn cael eu dyrannu gan y Rheolwr Tîm/uwch staff o ran y gwasanaeth maethu.

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- Yn rhagweithiol wrth recriwtio ac asesu ymgeiswyr sydd yn cynnig gofalu am blant ar ran yr adran.
- Asesu ymgeiswyr sydd yn cymryd rhan mewn trefniadau maethu preifat.
- Mynychu a chyflwyno asesiadau i'r panel maethu fel sydd angen.
- Yn darparu cymorth a goruchwyliaeth i ofalwyr yn unol gyda'r rheoliadau statudol ac anghenion Cyngor Sir Fynwy.
- Cynorthwyo, datblygu a mynychu grŵp cymorth i ofalwyr maeth.
- Yn arddangos gwybodaeth a phrofiad o weithio o fewn Tîm Gofal Plant statudol.
- Chwarae rhan weithgar mewn hyfforddiant gofal maeth, cyn ac ar ôl i ymgeiswyr gael eu cymeradwyo.
- Cyfrannu at ddatblygu'r gwasanaeth maethu er mwyn diwallu anghenion na sydd wedi eu diwallu a'r gofynion a gyflwynir gan deddfwriaeth newydd.
- Chwarae rhan briodol mewn cyfarfodydd cynllunio Plant Sy'n Derbyn Gofal ynghyd â'r adolygiadau os oes angen.
- Ymgymryd â'r dyletswyddau swyddfa, chwilio am leoliadau a pharu ac ymateb i argyfyngau, a hynny ar ffurf rota, os yw'r swyddog lleoli a chontractau yn absennol.
- Datblygu perthynas waith bositif a phroffesiynol gyda chydweithwyr o fewn Gwasanaethau Plant a gydag asiantaethau eraill.
- Goruchwyllo a'n darparu cymorth i fyfyrwyr Gwaith Cymdeithasol pan yn briodol.
- Cynnal cofnodion cywrain a chyfredol ar systemau electronig a phapur.
- Datblygu eich sgiliau proffesiynol eich hun drwy sesiynau goruchwyllo a thrwy gwblhau hyfforddiant priodol.
- Cynnal ymwybyddiaeth o newidiadau mewn deddfwriaeth, polisiau a phracticis perthnasol ac yn gweithredu'r rhain o fewn eich practis proffesiynol.
- Yn cymryd rhan ac yn ymgysylltu gyda goruchwyliaeth.
- Yn gweithio fel rhan o'r tîm yn cynorthwyo i ddatblygu a gwella'r gwasanaeth presennol.

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- Yn fodlon gweithio yn hyblyg (gan gynnwys gyda'r hwyr a dros y penwythnos) os oes angen. Os bydd angen, bydd angen ymgymryd â thasgau na sydd wedi eu cynnwys yn y swydd-ddisgrifiad.
- Cynnal practis gweithio yn ddiogel ar gyfer eich hun ac eraill, yn unol gyda datganiad polisi'r awdurdod ar iechyd a Diogelwch yn y Gweithle.

Dyma'r hyn y gallwn ei roi i chi:-

Er mwyn eich caniatáu i lwyddo, bydd Sir Fynwy yn sicrhau eich bod yn meddu ar:

- Llwyth gwaith hylaw a goruchwyliaeth ansawdd da
- Cyfleoedd i fod yn greadigol o ran eich practis
- Cefnogaeth i ddatblygu fel ymarferydd
- Cyfle i fod yn rhan o dîm cydlynol ac egnïol

Beth arall sydd angen i chi wybod.....Dyma Werthoedd Cyngor Fynwy:

- Tryloywder: Rydym am geisio bod yn agored ac onest er mwyn datblygu perthynas lle y mae pobl yn medru ymddiried yn ei gilydd.
- Tegwch: Rydym am geisio cynnig dewis teg, cyfleoedd a phrofiad ac i ddod yn fudiad lle y mae'r naill yn parchu'r llall.
- Hyblygrwydd: Rydym am geisio bod yn hyblyg wrth feddwl a gweithredu er mwyn dod yn fudiad effeithiol ac effeithlon.
- Gwaith tîm: Rydym am geisio gweithio gyda'n gilydd er mwyn rhannu ein llwyddiannau a'n methiannau drwy adeiladu ar ein cryfderau a chefnogi ein gilydd er mwyn cyflawni ein hamcanion.

A bydd y rôl hon yn gweithio gyda Sir Fynwy er mwyn cyflawni hyn.

Asesiad o'r Iaith Gymraeg:

Y Gymraeg yn Ddymunol: Gall fod angen i chi ddysgu neu wella eich sgiliau presennol drwy fynychu hyfforddiant Cymraeg i staff a gyllidir gan y cyngor. Gweithredir hyn os yw'r angen yn codi am sgiliau yn y Gymraeg ar gyfer y swydd.

Diogelu:

Mae Diogelu ac Amddiffyn Plant ac Oedolion yn flaenoriaethau allweddol i'r Cyngor. Ein nod yw cefnogi plant ac oedolion sydd mewn perygl i fod mor ddiogel ag y gallant ac i

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gyflawni eu potensial. Mae holl weithwyr a gwirfoddolwyr y Cyngor yn gyfrifol am chwarae rhan yng ngwaith lles, diogelu ac amddiffyn plant ac oedolion sydd mewn perygl. Bydd yr holl weithwyr a gwirfoddolwyr yn cael eu hyfforddi i'r lefel briodol o ddiogelu ac mae ganddynt ddyletswydd i gyflawni eu cyfrifoldebau personol dros ddiogelu.

Yn ychwanegol at hyn:

Caiff penodiad i'r swydd hon ei eithrio o Ddeddf Adsefydlu Troseddwyr ac mae'n amodol ar Wiriad Datgeliad Estynedig a dau eirda ysgrifenedig addas.

Mae'r awdurdod wedi ymrwymo i ddiogelu a hyrwyddo lles plant a phobl ifanc ac oedolion sydd mewn peryg o niwed ac yn disgwyl i'r holl gyflogeion a gwirfoddolwyr i rannu'r ymrwymiad hwn.

Mae'r holl gyflogeion yn gyfrifol am sicrhau eu bod yn ymddwyn bob tro mewn modd sydd yn gyson gyda Pholisi Cyfle Cyfartal Cyngor Sir Fynwy yn eu meysydd o gyfrifoldeb a'u hymddygiad cyffredinol.

Mae'r holl swyddi'n agored i'w rhannu os na nodir fel arall.

Mae'r awdurdod yn gweithredu polisi Dim Ysmygu yn y Gweithle ac mae disgwyl i'r holl gyflogeion i gydymffurfio gyda hyn.

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Manyleb Personol

.1. Cymwysterau a Phrofiad	Dull Asesu				
	Hanfodol / Dymunol	Ffurflen Gais	Cyfweliad	Arall (nodwch os gwelwch yn dda)	Cyfnod Prawf
Cymwysterau/profiad perthnasol					
CQSW; Diploma mewn gwaith Cymdeithasol neu gyfatebol.	Hanfodol	√			
Wedi cofrestru fel Gweithiwr Cymdeithasol gan Ofal Cymdeithasol Cymru.	Hanfodol	√			
Dyfarniad Ymarferydd C-PEL Datblygedig	Dymunol	√			
Profiad Arall					
Profiad o ofalu am blant ar ôl cymhwyso, a hynny o fewn tîm gwasanaethau plant statudol.	Dymunol	√			
Profiad o gynnal asesiadau, ysgrifennu adroddiadau cymhleth ar gyfer amryw o gynulleidfaoedd.	Hanfodol		√		
Gweithio mewn partneriaeth gyda phlant, eu teuluoedd ac asiantaethau eraill.	Hanfodol	√			
Profiad o fentora / goruchwylio eraill (myfyrwyr/gwirfoddolwyr / staff)	Dymunol	√			
Yn gallu blaenoriaethu gwaith, gan wneud penderfyniadau am ofynion gwahanol a'n cymryd cyfrifoldeb amdanynt.	Hanfodol		√		
Profiad o asesu angen a risg.	Hanfodol		√		
Profiad o fonitro a gwerthuso gwasanaethau sydd yn cael eu darparu.	Dymunol		√		

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Profiad o weithio mewn tîm maethu / lleoli	Dymunol	√			
Profiad recriwtio gofalwyr maeth gofalwyr / staff / gwirfoddolwyr			√		
Gwybodaeth/Sgiliau					
Gwybodaeth am ddeddfwriaeth, canllawiau, rheoliadau a safonau perthnasol o ran gwaith cymdeithasol gweithredol mewn gwasanaethau plant.	Hanfodol		√		
Gwybodaeth am ddeddfwriaeth, canllawiau, rheoliadau a safonau perthnasol o ran maethu.	Hanfodol		√		
Gwybodaeth a dealltwriaeth o ymchwil cyfredol o ran ymlyniad a datblygiad plentynod cynnar.	Hanfodol		√		
Dealltwriaeth o weithdrefnau diogelu plant.	Hanfodol		√		
Sgiliau ardderchog yn ysgrifennu adroddiadau at nifer o ddibenion.	Hanfodol		√		
Yn medru gweithio o fewn terfynau amser a blaenoriaethu gwaith.	Hanfodol	√	√		
Y gallu i weithio yn annibynnol a chynnal dull hyblyg tuag at batrymau gweithio.	Hanfodol	√	√		
Yn medru defnyddio TG	Hanfodol				
Sgiliau negodi yn gweithio gyda gofalwyr maeth, darparwyr llety â chymorth ac ymgeiswyr pobl gysylltiedig.	Hanfodol			√	
Sgiliau hyfforddi a chyflwyno.	Hanfodol				

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Os oes gennych unrhyw gwestiynau pellach am y rôl hon, cysylltwch os gwelwch yn dda: llinosd Davies@monmouthshire.gov.uk

Dyddiad Cau: 12pm ae 23/4/21

Gofynnir i chi nodi na allwn dderbyn CV

Gellir cwblhau ffurflenni cais ar-lein neu eu lawrlwytho drwy fynd i:
www.monmouthshire.gov.uk/how-to-apply-for-council-jobs

Gellir cyflwyno ceisiadau yn y Gymraeg ac ni chaiff cais a gyflwynir yn y Gymraeg ei drin yn llai ffatriol na chais a gyflwynir yn Saesneg.

Ar ôl eu cwblhau, dylid dychwelyd ffurflenni papur i'r cyfeiriad canlynol: **Gwasanaethau Pobl, Cyngor Sir Fynwy, Neuadd y Sir, Y Rhadyr, Brynbuga, Sir Fynwy, NP15 1GA**

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