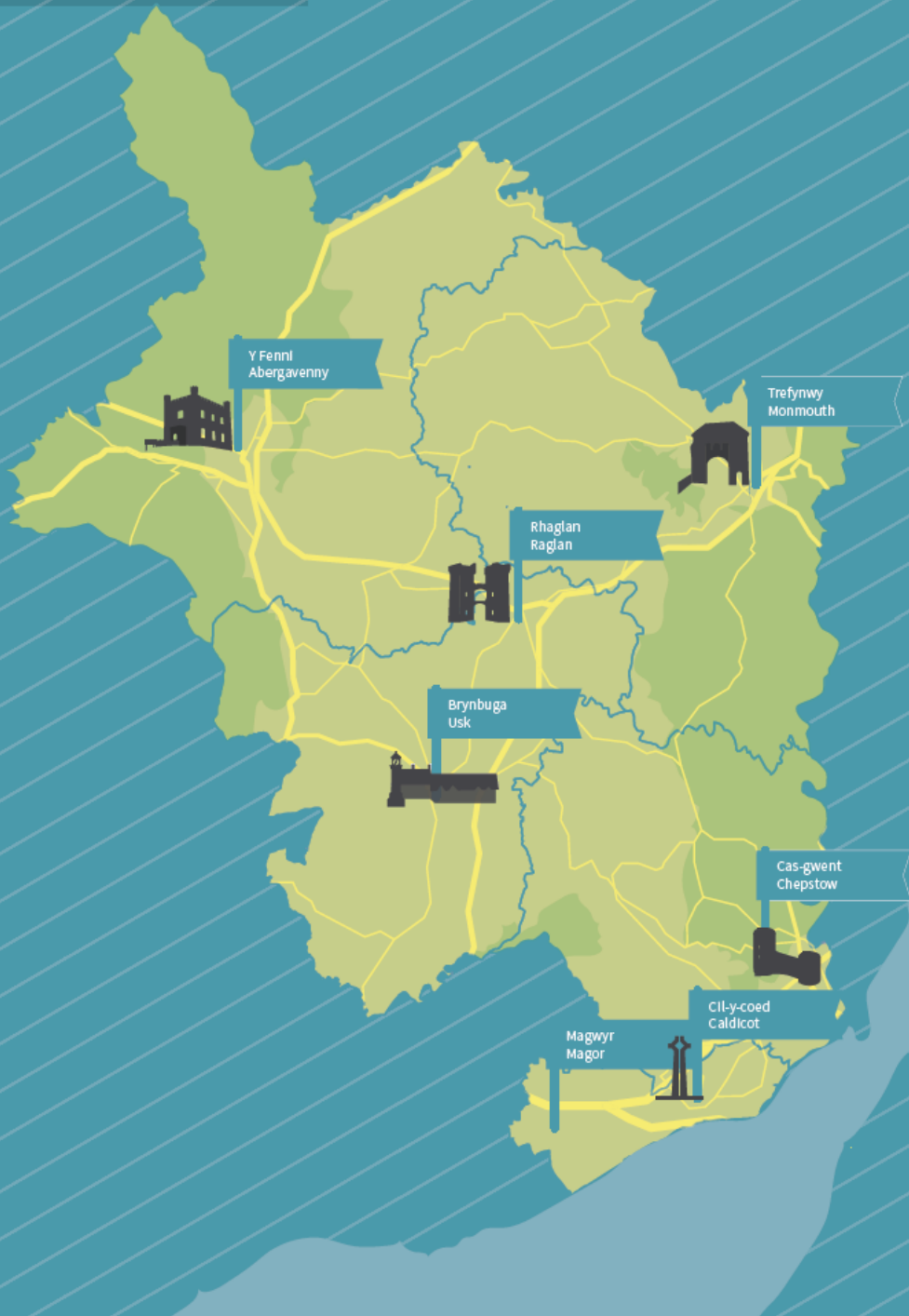


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Monmouthshire Public Services Board Well-being Plan- Annual Report 2020

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Public Services Board Well-being Plan

In May 2018, the Public Services Board, Monmouthshire's strategic partnership of public bodies, adopted their Well-being Plan in line with the requirements of the Well-being of Future Generations (Wales) Act. They agreed the shared purpose of ***building sustainable and resilient communities***, three cross-cutting aspirations that would apply to all objectives and steps, and four well-being objectives – two about people and two about the place, as shown in the following table:

Purpose	Building Sustainable and Resilient Communities	
Our aspiration is to:	Reduce inequalities between communities and within communities Support and protect vulnerable people Realise the benefits that the natural environment has to offer	
Our Well-being Objectives are:	<i>People / Citizens</i>	<i>Place / Communities</i>
	Provide children and young people with the best possible start in life	Protect and enhance the resilience of our natural environment whilst mitigating and adapting to the impact of climate change
	Respond to the challenges associated with demographic change	Develop opportunities for communities and businesses to be part of an economically thriving and well-connected county.

This is the second annual report, reporting on the progress of the PSB towards delivering the objectives set out in the Well-being Plan.

From well-being steps to delivery

The 'steps' within the well-being plan will address some of the most significant challenges and opportunities for well-being in Monmouthshire. As a result, they are often complex and there are no quick solutions to address them.

In 2018, each of the 19 steps was allocated a lead partner organisation whose responsibility has been to explore the step further, identify more specific action plans and oversee delivery of these.

Informed by the evidence gathered in the well-being assessment and well-being plan, each partner has been further developing the evidence base and exploring potential solutions that move towards delivery against the outcomes in the plan. This has included holding workshops and involving other partners, organisations and community groups.

Response to the Coronavirus Pandemic

The Coronavirus pandemic has posed an unprecedented challenge to our way of life. Public services have been at the forefront of efforts to preserve life and stop the spread of the virus while continuing to provide vital support to communities in Monmouthshire.

While the Covid-19 virus has a direct impact on human health, the pandemic will also affect the economic, social, environmental and cultural well-being of the county in the short and longer-term. There are going to be challenges but also opportunities, for example, the potential to build on the immense value added by hard-working volunteers and the community spirit being fostered in often difficult circumstances.

The PSB will be using the latest evidence, learning, changes to legislation, and guidance to understand the impact on the well-being of Monmouthshire communities throughout the pandemic and adapting the Board's plans accordingly.

This report largely looks back over the period April 2019 – March 2020, although reference will be made in relevant sections to some of the impact or latest information on the Coronavirus pandemic. Any further updates to the PSB well-being plan, on which this annual report is based, will be available on the Monmouthshire Public Services Board website www.monmouthshire.gov.uk/our-monmouthshire/

Setting the PSBs priorities

The vision set against each of these steps must display the appropriate ambition and clarity to ensure that it is supported by all partners. Organisations are being asked to put resources and energy into these steps and it is important to ensure that they are focusing on the right things. The PSB initially prioritised six areas for particular focus since partners do not have the capacity to work on all 19 steps at the same time. These were: Adverse Childhood Experiences (ACEs), the mental health of children and young people, improve the resilience of ecosystems by working at a larger scale, promoting active citizenship, re-addressing the supply and mix of housing stock and develop technology-led solutions for improving rural transport.

In 2019/20, work on these priorities has continued, with the PSB keeping a close watching brief on the mental health of children and young people in particular during this period, as this work has been very closely aligned to the Child and Adolescent Mental Health Service (CAMHS) Transformation model under the Gwent Regional Partnership Board. This prioritisation explains why some of the nineteen steps that are described below have made more progress than others.

Applying the five ways of working

The five ways of working described in the well-being of Future Generations Act have continued to be used to shape the development of actions.

Long term

By their very nature, the steps set out in the Well-being plan are often complex issues that cannot be solved in the short-term. The Well-being plan aims to focus on these longer-term challenges whilst ensuring the ability of future generations to meet their own needs is not compromised. A good example of this long-term thinking is the approach being taken to children's mental health. The Children & Young People's Strategic Partnership has been reviewing the current systems across health and local authority provision to understand how current provision and support for children & young people's mental health is provided – further exploration is on-going with partner organisations and is being mapped across the life course, incorporating the first 1,000 days up to 25yrs of age. This will draw together information across different service areas/organisations to build a 'chronology' of service intervention with young people to identify where service/practice change could be altered to better, or earlier, support where necessary.

Involvement

Involvement is key to developing the steps in the Well-being Plan. All of the steps require partners to involve the public, service users and organisations. A good example of where this has happened is the Monmouthshire Youth Forum which was held in January 2020. The forum invited young people from each of the four comprehensive schools in Monmouthshire along with other groups of young people outside of school settings to capture their thoughts and opinions on emerging issues facing young people today. A range of PSB partners was active in the days' discussions on the four priority topics chosen by young people in the Make Your Mark Campaign. These centred on Climate Change, Mental Health, Modern Sex Education and Substance Misuse.



Collaboration

Many of the steps in the Plan can only be delivered effectively by collaborating with others. For example, the Rural Transport step has involved working in collaboration with private sector companies who can deliver innovative solutions, as well as working with the third sector.

Prevention

Prevention is fundamental to the steps in the Well-being Plan. Partners have explored and sought to understand the root causes of issues in each step, to aim to prevent them from occurring or to prevent escalation of the issues. It is vital that solutions are instigated at the right time, seeking early action rather than waiting for crisis trigger points to be reached. . The PSB has spent a great deal of time understanding organisational operations and systems, which aims to give insight into where practice change can maximise impact and outcomes for individuals across the county.

Integration

The Programme Board is a group of senior managers that sits below, and reports to, the PSB. The Programme Board are well placed to see integration across well-being objective steps and if there are any conflicts, how will these be resolved, managed and mitigated. Work to progress each of the steps will impact on other steps, and some of the steps are being progressed together to ensure a joined-up approach. The table on the following page shows how each of the steps integrates with other steps:

	ACES	Obesity	Well-being in Schools	Mental Health	Housing	Intergenerational living	Active citizenship	Model of care	Networks of support	Ecosystem resilience	Design and Planning	Renewables	Active/Sustainable travel	Sustainability education	City Deal	Education business links	Rural transport	Business networks	Centres of excellence
ACES																			
Obesity																			
Well-being in Schools																			
Mental Health																			
Housing																			
Intergenerational living																			
Active citizenship																			
Model of care																			
Networks of support																			
Ecosystem resilience																			
Design and Planning																			
Renewables																			
Active/Sustainable travel																			
Sustainability education																			
City Deal																			
Education business links																			
Rural transport																			
Business networks																			
Centres of excellence																			

Well-being Objectives – Progress so far

The PSB Well-being objectives and steps are set out in the tables below and detail of progress made on each of these steps is provided. The Well-being plan sets out in detail the evidence that was used to “discover” the evidence for each objective and “define” the response.




Well-being Objective 1 - Provide children and young people with the best possible start in life

Well-being goals contributed to

Prosperous Wales (1)	Resilient Wales (2)	Healthier Wales (3)	More equal Wales (4)	Wales of cohesive communities (5)	Vibrant culture & thriving Welsh language (6)	Globally responsible Wales (7)
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It is crucial that young people are able to develop the skills they need for the future to secure employment and contribute to Prosperous Wales. Their physical and mental health are key to them developing their potential and becoming healthy adults as part of a Healthier Wales, whilst increasing participation in sport contributes to a Vibrant Culture. It is essential all children and young people have equal access to education, opportunities and the best possible start in life. This will help young people to contribute to their community positively as they become adults, helping to develop Cohesive Communities.

Delivering the Solution

The PSB will focus on:	Objective links	Goals	Impact
Tackling the causes of ACEs and the perpetuation of generational problems in families.	 	1, 3, 4, 5	Long Term

Progress Summary:

The impact of Adverse Childhood Experiences cannot be looked at in isolation. It is a cross-cutting theme across multiple steps within the Well-being Plan and is at the heart of the work of the Children and Young Peoples Strategic Partnership. Partners now have an improved understanding of the impact of ACE's within our communities and are developing a long-term approach taking account of the complexity of issues involved.

To develop an ‘ACE aware’ approach across the county we held a workshop with all PSB partners in October 2018. This led to the development of clear actions which focused on proactive interventions which enable children and families to access fully integrated support across agencies/departments and benefit from seamless information sharing.

ACE awareness training has been delivered via the ACE Hwb and the Early Action Team throughout 2019. Alongside this, a mapping and scoping exercise has been conducted to identify the extent of youth support services and community-based provision available to young people and their families.

This is complemented by a similar exercise across all schools to identify what systems and processes are in place to identify and respond to concerns about ACE's, with a particular focus on children and young people's behaviour and mental well-being. These actions aim to facilitate the PSB's aspiration that every child has access to a trusted adult across Monmouthshire.

There are still gaps in public services regarding ACE awareness and trauma-informed practice. The focus so far has been on early years. (Housing, education and youth service supported with lots of ACE training). Other sectors require training.

Public Health Wales and the Early Action Team are developing a consistent set of measures and performance indicators, which will enable more effective tracking of progress towards our goal of reducing the impact of adverse childhood experiences and the perpetuation of problems across generations.

Working to tackle physical inactivity and obesity in order to increase the health and well-being of future generations



3, 5, 6

Long Term

Progress Summary:

Our collective efforts to tackle physical inactivity and obesity during 2019/20 have been anchored in the development of national, regional and local policy stances. The consultation version of the Healthy Weight: Healthy Wales strategy formed the basis of a workshop for the Creating an Active and Healthy Monmouthshire partnership, which provided a welcome opportunity not only to contribute to national discussions but also to reflect upon the Monmouthshire approach. We welcomed the publication of the final strategy and have agreed to utilise this as an important framework with which to garner our collective efforts moving forward. At a regional level, the annual report of the Gwent Director of Public Health, 'Building a Healthier Gwent' was this year the subject of extensive public engagement including several well-attended workshops, culminating in a regional conference in November 2019.

These significant national and regional strategic developments have heavily influenced our approach in Monmouthshire and our local decision to concentrate our focus on tackling obesity through the promotion of active travel throughout the county. The Creating an Active and Healthy Monmouthshire partnership has agreed on a strategic focus for active travel in Monmouthshire geared around Education, Key Employment Sites (including Town Centres) and Bus / Train Stations. Within Monmouthshire Council, this has been accompanied by a refreshed officer delivery structure which recognises the importance of developing behaviours as well as supporting infrastructure.

Alongside the renewed focus on active travel, we have continued to deliver our existing programmes of sports development, healthy eating and health promotion in schools via our Flying Start and Early Years support programmes. We also work alongside partners to promote physical activity through play including the promotion of and support for closed road street play and the summer holiday enrichment programme.

Working to ensure that schools and services for children focus on well-being and a more rounded approach than purely academic results.



1, 3, 4

Medium Term

Progress Summary:

Three out of four of the secondary schools in the county participated in a mental health literacy programme designed to aid year 9 students and their teachers to improve their mental health

knowledge, reduce stigma, and increase help-seeking behaviours. This work was developed by Action for Children and run by Swansea University.

Samaritans DEAL (Developing Emotional Awareness and Listening) training has been provided to secondary schools. This is a free teaching resource for young people aged 14 and over. 'Positively Mad' Resilience workshops were provided for year 11 students alongside smaller group work and a drop-in session on managing exam anxiety and building resilience.

All schools completed the well-being audit in 2019/20. The conclusions from the report were: *'Schools mentioned over 50 different programmes/interventions/support agencies. These were all delivered to varying degrees from school to school. Schools are linking with specialist organisations to address particular issues within the schools. Schools have often spoken about having Teaching Assistants trained to deliver targeted support programmes such as ELSA, Thrive and Lego Therapy. Schools are striving to deliver a Whole School Approach to well-being and becoming ACE-Aware. The ACE Ambassador in the school is often the lead for Well-being. Schools have spoken about using programmes like Thrive, SEAL and Growth Mindset to underpin all activity within the school. Some schools are carrying out over 20 activities related to well-being and others who are focusing on two or three things that are fully embedded in the school'.*

Schools within Monmouthshire continue to work in a multi-agency and multi-disciplinary way to ensure the well-being of all children and young people, looking at crosscutting areas of work under the well-being plan.

Supporting the resilience of children and young people in relation to their mental health and emotional well-being.



3, 4

Short Term

Progress Summary:

Work has been undertaken across health and local authority provision to understand how current provision and support, for children & young people's mental health is provided. This is being mapped across the life course, incorporating the first 1,000 days to post 16 up to 25 years of age

Partners have built a chronology of service intervention with young people to identify where practice change could be altered to better, or earlier, support where necessary.

This work has been aligned to the mental health and emotional resilience work of the Regional Partnership Board and the Child and Adolescent Mental Health Services Transformation Model, taking this into the community through the community psychology approach.

The PSB lead partners are exploring a pilot project to develop an integrated children & families centre.






Well-being Objective 2 - Respond to the challenges associated with demographic change

Well-being goals contributed to

Prosperous Wales (1)	Resilient Wales (2)	Healthier Wales (3)	More equal Wales (4)	Wales of cohesive communities (5)	Vibrant culture & thriving Welsh language (6)	Globally responsible Wales (7)
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To have Cohesive Communities with equal opportunities for people of all ages to be able to live and work in Monmouthshire, it is crucial that there is suitable and affordable housing for all. A Cohesive Community will have facilities in place to look after all ages. Although paid employment is key for a Prosperous Wales, volunteering and active citizenship also have a key role to play and contribute to building communities and improving health.

Delivering the Solution

The PSB will focus on:	Objective links	Goals	Impact
Readdressing the supply and mix of housing stock to ensure suitable and affordable housing is available to all demographic groups	  	1, 3, 4, 5	Long Term

Progress Summary:

We delivered 356 total dwelling completions in 2019-20, of which 82 (23%) were affordable dwellings. This was done within the existing Local Development Plan (LDP) framework.

Other developments include the approval of innovative housing projects in Caldicot and Chepstow which were part-funded by the Welsh Government, a dementia-friendly development in Portskewett/ Caldicot area which provided 68 affordable housing units and a 32-bed care home and approval for a 130 home scheme in Caldicot with 45 of these units being affordable.

In terms of next steps, there will be ongoing discussions with developers on proposed sites for the Replacement Local Development Plan (RLDP). The primary considerations will be the delivery of affordable housing, housing mix and climate change mitigation. Local communities will be involved in the development of the preferred strategy to ensure their feedback and information is reflected in development proposals and incorporates what communities want.

Monmouthshire County Council have revisited the preferred strategy and cabinet have agreed that the vision, issues and objectives for the RLDP are correct. There remain certain elements that have been heightened and need addressing further, such as the economy and employment, the need for suitable housing and protecting our high streets.

We are currently developing the Replacement Local Development Plan (RLDP) that will provide the local planning policy framework to deliver affordable housing within the County. Consultation commenced on the council's preferred strategy that will deliver sustainable growth of between 7,483 – 8,232 homes within Monmouthshire of which 2,155 will be affordable homes and 824 of these will be intermediate and low-cost ownership homes.

One element of the strategy is to provide sites that will deliver 50% affordable housing which will be available to all demographic groups. The type of affordable housing delivered on housing sites will be outlined by the council's affordable housing officers based on the need within the area. Within the development of the RLDP, we are also reviewing the type of dwellings that the council seeks to see provided within the private market to deliver a range of housing options for all age ranges including from one and two bedroom starter homes,, family homes and bungalow-style properties. Discussions are ongoing to develop a policy framework to assist delivery of these ambitions.

Learning from good practise elsewhere to explore the potential for intergenerational living, now and for the future



4, 5

Medium Term

Progress Summary:

The work is focused on three areas:

- Community development: creating the conditions; people find their own solutions
- Sharing homes: pilot home-share style solutions
- Building homes for all ages: shaping the built environment and creating spaces where people of all generations can come together.

Community development work has identified the importance of challenging generational polarisation. This will include commissioning research into 'cultural shift' to renegotiate the contract between older and younger people socially and researching models of best practice.

Further work will be required as part of the Local Development Plan to identify opportunities to innovate around housing development to enable mutually supportive mixed-age communities. The other piece of new work is to pilot a home-share style scheme in Monmouthshire testing the model in a rural setting.

Promoting active citizenship through volunteering, time-banking, person to person skill swap and corporate social responsibility



1, 3, 5

Short Term






Progress Summary:

The past year has seen a period of research, engagement and the building of a platform for targeted action in the near future. Sustained engagement with the Joining Up Volunteering partnership group has allowed the step and associated action plan to be shaped and owned by partners.

GAVO and MCC delivered a 'Power of Community' event in March 2020, which brought together volunteers, community groups and organisations to focus on all aspects of the Active Citizenship well-being step. One hundred and thirty people attended the event which explored and challenged the principles of Active Citizenship in Monmouthshire. We were able to utilise the event to prioritise what matters and also mobilise people around aspects of the step that they care about. We are now able to bring together the right people who are engaged and motivated to make a difference within our communities across the county.

After engagement with all partners and approval from the Public Services Board, we have implemented the *Our Monmouthshire* Community Networking platform. [Our Monmouthshire](#) provides the digital tools for active citizens to support each other in their communities, creating connections around purpose with the provision of a safe person-to-person time banking

function. PSB partners are supporting the development of the platform which aims to be community-led.

Developing a model of care built on well-being and looking after each other rather than through formal care provision	 	3, 4, 5	Medium Term
Developing networks for all ages that support people's well-being in their local communities, including social prescribing	  	1, 3, 4, 5	Short Term

Progress Summary:

The above steps have continued to work in tandem as the work has been cross-cutting throughout the county. Partners have continued to collaborate around well-being resources in a given place to work with communities and individuals to discover 'what matters to them' moving away from "one size fits all" services towards individual solutions to enable people and build on their individual strengths.

Our focus has been to work with the citizens of Monmouthshire to help them build networks and relationships, reducing social isolation and loneliness and creating more connected and supportive communities. We will help people to identify what they can and want to do, not focus on what they can't do. People will have greater choice and control of the support available to meet personal well-being outcomes.

This work also aims to enable people to make decisions about well-being support as an equal partner and ensures they are linked into community support and interventions on a place basis across the county.

Work is on-going to further develop better joined-up networks of care, following the successful adult model within the county. This will be done through the 'refreshing' of the Youth Support Services network on a place-based approach across the county, drawing on other well-being steps, such as active citizenship, schools well-being and applying an ACE and mental well-being lens to this work as it develops.

Early intervention for adults, children & families helps to prevent the escalation of need by ensuring that the right help is available at the right time, as close to home as possible. This is the ambition across the county of Monmouthshire.




Well-being Objective 3 - Protect and enhance the resilience of our natural environment whilst mitigating and adapting to the impact of climate change

Well-being goals contributed to

Prosperous Wales (1)	Resilient Wales (2)	Healthier Wales (3)	More equal Wales (4)	Wales of cohesive communities (5)	Vibrant culture & thriving Welsh language (6)	Globally responsible Wales (7)
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As well as being key to environmental well-being, a Resilient Environment is essential to the local economy, to physical and mental health and building Cohesive Communities. To be Globally Responsible, we need to work together to reduce the carbon and pollution we emit by tackling sustainable transport and our energy use and generation. Key to this objective is working with children and young people to help them understand their role in looking after our environment, reducing our environmental impact and recognising the importance of “thinking globally and acting locally”.

Delivering the Solution

The PSB will focus on:	Objective links	Goals	Impact
Improving the resilience of ecosystems by working at a larger scale (landscape) to manage biodiversity and maximise benefits such as natural flood risk management		1, 2, 3	Long Term

Progress Summary:

Natural Resources Wales has now published the Area Statement for the South East which covers the Gwent area that encompasses Monmouthshire.

The five local authorities in Gwent have been awarded ENRaW (Enabling Natural Resources and Well-being) grant funding from the Welsh Government for a Resilient Greater Gwent regional project. The project is a partnership with all 5 Gwent local authorities, NRW, Gwent Wildlife Trust, Buglife, SEWBReC, Technical Ecology and other partners across Greater Gwent.

Actions delivered in 2019/20:

- Progress has been made in joining up with the South East Wales Area Statement and in the Resilient Ecological Networks workstream.
- The Invasive Non-native Species sub-project completed a full season of treatments in 2019 across Greater Gwent and the Taff catchment Local Authorities.
- The Local Wildlife Sites, Colliery Spoil, Urban Biodiversity and Rivers in Gwent sub-projects have been undertaking deskwork in preparation for the 2020 season and actions.
- A Climate Ready Gwent theme linked project was submitted to the recent round of ENRaW funding, with Gwent Wildlife Trust as the lead organization, using project funds to pay for development.

- The Greater Gwent State of Nature report is being produced after a winter of focused data analysis. The next step will be the creation of the Greater Gwent Nature Recovery Action Plan 2020-2030.

NRW is commissioning several projects within Monmouthshire:

- Feasibility study on Natural Flood Management on the Olway Catchment in Usk. Looking at the catchment scale, currently assessing asset types and locations that will deliver multiple benefits – Flood Risk & Ecosystem delivery (biodiversity, habitat).
- River Restoration plan for the Gavenny river. Multiple aims including restoring the river to Good Ecological Status (WFD), reduction in flood risk for Abergavenny town and improved ecosystem resilience. Currently undergoing a feasibility study.
- Resilient Flood Plains Gwent. Desk-based assessment to determine areas where we can restore or create flood plain habitat.

The Gwent Green Grid Partnership is made up of officers working for the five Gwent Public Services Boards. The partnership is designed to facilitate regional collaboration which makes the most of Gwent's natural assets and the wide-ranging benefits they provide to communities.

Actions delivered 19/20 include:

- Submitted a combined ENRaW bid to Welsh Government to fund a collaborative Gwent Green Grid Project which includes several elements including Pollinator Friendly Gwent.

Ensuring design and planning policy supports strong, vibrant and healthy communities that are good for people and the environment.



1, 2, 3, 5, 7






Long Term

Progress Summary:

Placemaking and green infrastructure is at the forefront when reviewing sites as per Planning Policy Wales (ed10) (PPW). Officers have developed a report structure that is based on PPW and fully takes into account the Well-being of Future Generations Act. We are developing a new planning policy framework that will focus on delivering sustainable homes, employment (circa 4695 jobs) and takes into account climate change. The Preferred strategy is currently out for consultation. There is continued discussion with Aneurin Bevan University Health Board (ABUHB) on how the RLDP will impact on health infrastructure to ensure development proposals are sustainable.

Developing Section 106 supplementary planning guidance that will ensure that the correct infrastructure is in place for development proposals. The Green Infrastructure Strategy was adopted in December 2019 and the Area Statements were published March 2020. Monmouthshire Public Services Board expressed concern over the National Development Framework that went out to consultation last year regarding the implications of the allocation of a green belt within the area and the potential lack of ambition that the policy framework has for the South East Wales region. Work is underway to identify employment land requirements that fit the council's economic ambition to ensure we have the right land in the right places to create jobs.

Work is complete on the Landscape study and this is to be published shortly, similarly work on renewable energy has commenced and is ongoing. Evidence work on green wedge review is to be undertaken, and work will also commence during 2020/21 on the Local Transport Plan. Active travel routes are currently being scoped, with both routes to schools and employment being priority.

Enabling renewable energy schemes, especially community-owned schemes, and developing new solutions including storage, smart energy, heat and local supply.	 	1, 5, 7	Short Term
<p>Progress Summary:</p> <p>Funding is in place to undertake an energy mapping and modelling study of The Vale of Usk area. This will identify potentially useful heating, cooling and power demand loads and useful heat supply opportunities for a district energy scheme development, to inform an energy master plan. Consultants have been appointed to undertake the study. Work commenced on 1st June 2020 and is expected to take three months.</p> <p>Multiple potential solar development sites have been identified and the Carbon Trust has drafted the initial stage of the Renewable Energy Assessment for the County to identify potential renewable energy search areas. Regional work is taking place around the potential for hydrogen-powered vehicles.</p> <p>The PSB identified the need for all partners to be more ambitious and to demonstrate what work is currently being done to mitigate and adapt to climate change following the declaration of a Climate Emergency within Monmouthshire. Natural Resources Wales have commissioned JBA Consulting to undertake this review, to help understand the further collective action that all PSB partners can take which will reap the most rewards to help drive activity and outcomes at a local level.</p> <p>The scope of this project will focus on initiatives that will address the climate crisis, reduce carbon emissions, improve resource efficiency, minimise partner organisation's/PSB's environmental footprint. We will focus in more detail on key areas of the PSB partner's internal environmental management approaches where the PSB has direct control and could add value through stronger collaboration and knowledge sharing, targeting specific areas of work, exploring the following:</p> <ul style="list-style-type: none"> • Fleet • Buildings • Land • Procurement (light touch) <p>The above will form Phase 1 starting in 2020 moving into 2021. A further phase(s) may follow expanding the scope to look at other areas of the organisations and exploring opportunities with external partners to the PSB.</p>			
Enabling active travel and sustainable transport to improve air quality and give other health benefits.	  	1, 5, 6, 7	Medium Term
<p>Progress Summary:</p> <p>Active Travel focuses on providing the correct infrastructure to improve walking and cycling to key destination points such as for education or work and improved facilities such as bicycle racks. An Active Travel Officer has been appointed and a £2.5m funding application for Active Travel has been submitted to Welsh Government, and bids produced to support the re-opening of Town Centre following COVID-19.</p> <p>We aim to improve the current infrastructure across the 7 settlements included within our Integrated Network Maps (Abergavenny, Monmouth, Caldicot, Chepstow, Gilwern, Usk and</p>			

Magor). If Welsh Government allow, further bids will be submitted in areas surrounding these settlements.

We have also:

- Developed a more informative website where digital questionnaires will also be hosted - www.monmouthshire.gov.uk/monmouthshire-active-travel
- Set our Strategic Focus for Active Travel in Monmouthshire geared around Education, Key Employment Sites (including Town Centres) and Bus/Train Stations.
- Produced an Active Travel Delivery Plan to monitor and evaluate performance, including key measures

Monmouthshire has also played a role in regional work around sustainable transport in the following projects:

- Electric Vehicle (EV) Charging Point Infrastructure: The five local authorities in Gwent have been awarded a share of £422,000 by the Office for Low Emission Vehicles to install a total of 65 fast charge points across up to 34 sites in the region. Work began in early 2020 to install the EV Charging Infrastructure.
- Electric Vehicle Fleet: Public Sector fleet reviews have identified which vehicles could potentially be replaced with electric fleet across PSB partners
- Hydrogen Fuel Cell Fleet and Charging Infrastructure: A study was completed to ensure that the Gwent area has a complete overview of hydrogen opportunities. This explored the potential for hydrogen-powered vehicles and infrastructure across the region with a focus on PSB fleets. Monmouthshire County Council is undertaking a hydrogen vehicle trial with Riversimple.

Working with children and young people to improve their awareness, understanding and action for sustainable development and make them responsible global citizens of the future.



**1, 2, 3, 4,
5, 6, 7**

Long Term

Progress Summary:

South Wales Fire and Rescue Service, working with wider PSB partners, has continued to deliver work with young people through various initiatives and programmes. These programmes have continued to explore the expansion of this work by aligning with other steps under this objective to give young people the best possible start in life. Work is in development stages, and will continue into 2020/21. Some of the programmes delivered in 2019/20 are as follows:

- School Talks: our Community Safety Teams visit schools to conduct special assemblies often working in partnership with other agencies such as the Police. Includes work of grass fires and Operation Bang (Fireworks and Bonfires)
- Phoenix Project: 5-day youth intervention using fire service-related activity aimed at addressing issues within young people (aged 11 to 25) ranging from low self-esteem and lack of confidence to antisocial behaviour and or fire-related issues – work with Pupil Referral Units, Probation Services and Alternative Education Providers. Young People can also achieve an Agored Qualification.
- Crimes and Consequences Project: Firefighter for a Day or individual 1-hour workshops providing education aimed at reducing young peoples' likelihood of involvement in anti-

social or offending behaviour - Work with Pupil Referral Units, Probation Services, and Alternative Education Providers etc.

- Fire Cadet Scheme. Uniformed Youth Organisation with one unit of 20 Cadets for each Unitary Authority across South Wales. The main focus of Fire Cadets is to enhance key citizenship skills and build confidence whilst developing transferable, practical skills for future training or employment. This is a 2-year programme where cadets can achieve a nationally recognised BTEC Level 2 Award in Fire and Rescue Services in the Community. Cadets can apply to stay on for a 3rd year as part of our Fire Cadet Ambassador Programme for which there is a full selection process.
- Firesetting Intervention Scheme: The project offers services to children, young people and their families and any agency that might be involved where there is concern about a child or young person with fire setting behaviour. There are 3 levels of intervention: Home Visit; The Safe Programme; The Fire Safe Programme
- Road Safety: Specific talks and education provision delivered to Colleges and also via alternative education providers focussing on young drivers.
- SWFRS Volunteer Scheme: To develop relationships in the communities in which we live and work, linking into the step around networks of care for children & families. The scheme provides individuals with the chance to make a valuable contribution to the safety and security of their community and also provides our service with additional skills, knowledge and resources.

Other work undertaken by PSB partners focussing on global citizenship includes:

- a Schools Fairtrade Conference held in March 2020, which involved 60 pupils and 18 teachers from 18 schools hearing from a Ugandan coffee grower and undertaking lots of activities to learn about Fairtrade.
- Ongoing work supporting schools in their Eco-Schools and Fairtrade work.
- The One Planet Centre in Llanfoist is well used for visits to learn about climate change, by local schools and further afield, MCC new starters, groups such as Scouts and WIs and others.



Well-being Objective 4 - Develop opportunities for communities and businesses to be part of an economically thriving and well-connected county.




Well-being goals contributed to

Prosperous Wales (1)	Resilient Wales (2)	Healthier Wales (3)	More equal Wales (4)	Wales of cohesive communities (5)	Vibrant culture & thriving Welsh language (6)	Globally responsible Wales (7)
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In order to contribute to a Prosperous Wales, links need to be made between education and business to ensure young people are equipped for the jobs of the future. City Deal will be a key contributor to a Prosperous Wales, but it will also be key to build on the strengths of our local economy, heritage and culture to maximise the contribution they bring to the economy. Sustainable transport infrastructure will be key to ensuring that everyone can access jobs and training, as well as reducing carbon emissions.

Delivering the Solution

The nature of economic development means that the picture often moves swiftly and public services need to be adaptive and responsive to this changing landscape. The Public Service Board is currently reviewing the steps it will focus on under this objective in consideration of the latest evidence of economic well-being in the county and the latest developments in economic development locally, regionally and nationally. Any subsequent changes to the steps the Board will focus on under this objective will be made in the Public Service Boards well-being plan.

The PSB will focus on:	Objective links	Goals	Impact
Maximising opportunities for Monmouthshire as part of the City Deal	  	1, 4, 5	Medium Term


Progress Summary:

Cardiff Capital Region (CCR) City Deal has streamlined its governance in order to aid delivery of key priorities for the region around skills, transport, strategic development, planning and business growth. Monmouthshire County Council has approved the Cardiff Capital Region Five-Year strategic Business Plan.

The CCR Cabinet has also set out its Industrial and Economic Plan, Investment Framework and Investment Fund with three investment priorities which focus on infrastructure, innovation and challenge.

Following the COVID-19 Pandemic, the CCR updated its Regional Industrial and Economic Growth Plan and its Investment and Intervention Framework. This converts the ten priorities into a clear addendum to act as a guide to set out the ways in which CCR is best able to help mitigate some of the worst effects on the economy and businesses in the region as a result of the crisis and its ongoing impact.

Better understanding the future of work and ensure training and education links with business to identify the skills needed in the Monmouthshire workforce now and in the future	 	1	Medium Term
Progress Summary: There is a range of work being progressed to support delivery of this step which includes: <ul style="list-style-type: none"> • Developing a database of employer to support enterprise events and creating work placement and employment opportunities. • Improving links with existing business enterprise partnerships, training providers and employers to create new training and employment opportunities. • Increasing engagement between young people, adults and local business in stimulating future career pathways and local employment opportunities. • Implementing a coordinated approach in providing work experience/placement opportunities across Monmouthshire County Council. • Approval of an Apprenticeship, Internship and Graduate Strategy to develop a corporate offer of traineeship, apprenticeship and internship opportunities meeting local need. • Communities for Work Plus programme: - reducing the number of people in or at risk of poverty, improving employability, level of skills and training amongst participants and providing access to higher paid employment/reducing in work poverty. • Approval of the Foundational Economy Care Apprenticeship Programme. 			
Developing new technologies for improving rural transport	  	1, 4, 5, 7	Med Term
Progress Summary: The Monmouthshire GovTech challenge, funded by the Cabinet Office, was launched in July 2018 to encourage technology firms to develop and pilot technology-led solutions to loneliness and limited rural transport. These were to be developed and tested in Monmouthshire with the potential to scale around the UK and beyond and commercially viable solutions. From 57 initial applications, five companies were awarded £50,000 each to undertake research and development. Two of these were subsequently identified to take these forward with additional Cabinet Office funding. The Behavioural Insights Team was focused predominantly on loneliness and isolation and Box Clever Digital had a greater focus on rural transport Box Clever Digital has been developing a digital platform named Thrive to help people in remote areas by improving transport options, promoting mobility-as-a-service through lift sharing, private hire and public transport. The developers have worked closely with Bridges Community Centre in Monmouth to pilot some of the technology with their Community Care Share Scheme. This resulted in a significant increase in the number of user miles that could be provided with existing resources. As it develops the platform will provide users with information on transport, giving people a wider choice at a variety of prices. For statutory care services it could reduce costs by making people in need of support more resilient and encouraging other members of the community to help. The GovTech projects were paused at the request of the Cabinet Office following the Coronavirus outbreak.			

Facilitate better business networking to share knowledge and access to technology and regional opportunities to enable businesses to grow		1	Short Term
<p>Progress Summary:</p> <p>Relationship building with the local business sector since the completion of the original Wellbeing Assessment has revealed the extent to which business networking currently takes place already. This is a very positive development.</p> <p>Other networks and knowledge sharing events include:</p> <ul style="list-style-type: none"> • Monmouthshire Business Resilience Forum established with business representatives from all Monmouthshire towns. • Bi-monthly meeting with Cardiff Capital Region colleagues and regional Economic Development Leads. • Regular meetings with Welsh Government Regeneration colleagues to discuss next steps for town centre development. <p>As a result of this work and a re-assessment of need this action will not be carried forward</p>			
Exploring the potential for specialist centres of excellence in Monmouthshire e.g. food/hospitality, agriculture, tourism and technology	  	1, 2, 6	Med Term
<p>Progress Summary:</p> <p>Work is being progressed to identify opportunities to increase the availability of sustainable and locally sourced food that can supply tourism and businesses in the region.</p> <p>A dedicated Rural Programmes Food Project Officer has been appointed. The post will focus on:</p> <ul style="list-style-type: none"> • The delivery of a 'Food sector development and data analysis' project that will bring together a range of stakeholders; • Engagement with policy makers within Welsh Government to predict food trends and determine policy making objectives; • Facilitate strategic partnerships with a view to fostering best practice amongst the food sector. 			

Case Study: Children & Young People's Strategic Partnership - Provide children and young people with the best possible start in life

The Challenge:

The Well-being Assessment identified that children who experience stressful and poor quality childhoods are more likely to adopt health-harming behaviours during adolescence which can lead to illnesses and diseases later in life. This can be perpetuated through the generations. Preventing these experiences or reducing their impacts can benefit future as well as current generations.

At a national level, mental health problems affect about 1 in 10 children and young people, and by the age of 14 half of all mental health problems will have begun. They include depression, anxiety and conduct disorders, and are often a direct response to what is happening in their lives. Clinical interventions are only a small piece of the puzzle to supporting the mental health and emotional well-being of children and young people; the same can be said of schools. It is the wider community where meaningful connections and interventions can be made.

What did we do? Why are we doing it?

A key action has been to develop an 'ACE aware' understanding of all PSB partners and other organisations. To make this happen we previously held a 'systems thinking' workshop, in collaboration with Cymru Well Wales, ACE's Hwb, and with all PSB partners. This collaborative workshop underpinned an ACE's informed approach to ensuring that PSB partner agencies have joined-up, integrated responses and resources to focus on proactive, preventative and mitigating interventions that enable children and families to access fully integrated support across agencies/departments and benefit from seamless information sharing. The long-term aim is to ensure that every child has access to a trusted adult across the whole of the county.

To help develop this aim, a mapping and scoping exercise was undertaken throughout Monmouthshire to identify the extent of youth support services and provision available to all young people across the county. Work was also undertaken to group these by the type of activity (sporting, arts, drama etc.). This has been complemented by a similar exercise across all schools within Monmouthshire to understand what systems and processes are in place to identify and respond to concerns about ACE's and young people's mental health and well-being. It was anticipated that through these actions we would be able to build a picture of what support exists, where it exists and how well it is delivered.

The Children and Young People's Strategic Partnership (CYPSP), who are responsible for developing this area of work, brings together key partners to lead on a delivery plan which includes the following well-being steps:

- Tackling the causes of ACEs and the perpetuation of generational problems in families
- Working to ensure that schools and services for children focus on well-being and a more rounded approach than purely academic results.

- Supporting the resilience of children and young people in relation to their mental health and emotional well-being.
- Developing a model of care built on well-being and looking after each other rather than through formal care provision.
- Developing networks for all ages that support people's well-being in their local communities.

The CYPSP made the decision to apply the lens of mental health and emotional well-being to their approach. It was agreed by all partners, that to mitigate and prevent the causes of ACE's, young people required good mental health and emotional well-being. If all partners worked to support young people's mental health, this would enable young people to become more resilient. To enable this to happen, the CYPSP started to review the current systems across health and local authority provision to understand how current provision and support for children & young people's mental health is provided; how do our systems 'talk' to each other and where do we create 'hand-offs' in our systems? Also considering, what needs to be in our system for it to be truly effective? Further exploration of this work is on-going with partner organisations, with the aim of informing practice change as the PSB moves forward. As part of this work, the PSB has started to map service provision across the life course, incorporating the first 1000 days to post 16, up to 25ys of age, with a specific focus on transitional periods in a young person's life. This will draw together information from across different service areas/organisations to help build a 'chronology' of service intervention for young people, and will help us identify where service/practice change could be implemented to better support young people at the earliest point.

In addition to the extensive mapping, gapping and systems analysis work being undertaken, the PSB, through the CYPSPS, has been actively involved in aligning the mental health and emotional resilience work under the Regional Partnerships Board's (RPB) Children & Adolescents Mental Health Service (CAMHS) Transformation Model, taking this into the community through the Community Psychology approach. This model aims to put clinical expertise alongside front-facing staff who work at a grassroots level with children, young people and their families. This model imparts expertise and training to help those individuals, who have a trusting relationship with young people, to better understand and support them through their interactions outside of clinical or schools settings. This work will help the PSB to build integrated well-being networks and networks of care for children & families across the county. This work is again on-going and will be firmly embedded more broadly as part of the development of the remodelled Monmouthshire Youth Support Services Offer.

The Challenges ahead:

Whilst there has been extensive work undertaken by the PSB concerning ACE's and children's mental health over the last twelve months, there is still more to do. This is indicative of the challenge of improving the mental health and emotional wellbeing of our young people. It is not an easy 'fix' and is in indeed a very complex or 'wicked' issue, with many facets that complicate how public sector bodies can work together more effectively. The PSB, through the CYPSP, is exploring the challenges associated with service criteria, thresholds and the statutory duties we have as public bodies, which can create complexity and challenges in providing support. In addition to this, there are other issues, including, but not limited to, parental acceptance of wider family issues, with parents sometimes seeking a 'fix' for their child's behaviour and an unwillingness to accept support by both parents and young people. There is the inability of children and young people to access support autonomously

without parental consent or support. Children & young people living in chaotic households, are very often those in the most need of help, but are also most likely the ones who fail to attend any appointments. As young people grow older, transitional periods, where young people become independent of parents as they reach adulthood is equally challenging due to the thresholds of support available to them. Some young adults, may have very complex issues ingrained over time, who often reach an age where they are viewed as 'adults' rather than 'young people' by services, and as such enter the realms of adult support services. This is where transitional work becomes crucial to providing the on-going support needed to help these young people as they transition into adulthood. All of these factors compound the challenges for children & young people to thrive, especially where those children are living in or have grown up in chaotic households with very chaotic lifestyles for prolonged periods of time.

The Monmouthshire PSB has undertaken a great deal of work to unpick these 'wicked' issues over the last twelve months and has continued to keep this as a priority work stream moving into 2020/21. Work has been progressing to better understand the offer for children and young people, both inside and outside of schools and settings, we have progressed the Community Psychology model, strengthening our Early Help panel, and we have also started analysis of our systems and service provision. Work has been disrupted due to the pandemic, however, the strengths of the partnership approach across the PSB has meant that collaborative working during this period has continued. Partners have not lost sight of the good work that has been achieved in the months prior to Covid19, but rather recognise, that due to the pandemic, children & young people's vulnerability has been amplified even further and that this presents new challenges in how this important area of work can be nuanced to ensure the right support is available at the right time in the right way.

The CYPSP will continue this work with an even stronger focus on how to continue to 'support Children's Mental Health & Emotional Well-being' and 'mitigating and preventing ACEs' in a post-pandemic Monmouthshire. A strength that arose out of the pandemic was the value of community and our volunteers within our communities. This will be a specific area of focus for the PSB partners as we move forward, capitalising on the abundance of social capital that exists within our communities, exploring how we can continue to build 'networks of care for all ages' and 'models of care built on informal as well as formal provision'. Children & young people are very much part of the fabric that makes up our county and we must not stop seeking equity of support, provision and opportunity to all children & young people across Monmouthshire to enable them 'to have the best possible start in life'.

Scrutiny of Well-being Objectives

The Well-being of Future Generations Act relies predominantly on the role of local government scrutiny to secure continuous improvement. In Monmouthshire, a dedicated Public Services Board Select Committee has undertaken this role.

The Committee has broadened its remit to focus on collaborative activity including but not limited to the PSB. This means it will scrutinise and constructively challenge, where powers allow, the work and effectiveness of strategic partnerships (including the Public Service Board) and other public service providers to ensure public accountability of collaborative services and improved outcomes for people in Monmouthshire. This was endorsed by Council in October 2019, providing enhanced governance arrangements for services delivered to Monmouthshire citizens.

During 2019-20, the Committee has scrutinised the 2018-19 Annual report. They have held Aneurin Bevan University Health Board to account in leading the step to support the resilience of children and young people in relation to their mental health and emotional well-being, as well as scrutinising the regional work being done on Violence against Women, Domestic Abuse and Sexual Violence. They have also considered any future scrutiny of the work of Regional Partnership Boards.

The planned training on using the Future Generations Framework for Scrutiny was not able to take place as planned. Instead, this training will be broadened to cover all Monmouthshire County Council Scrutiny members (not just Public Services Select Committee) and will take place as soon as circumstances allow.

Reports and copies of minutes from the PSB Select Committee can be found at <https://democracy.monmouthshire.gov.uk/>

PSB partners working better together

The Well-being Plan also identified some organisational areas where PSB partners should work better together to progress their activity. Examples of where this is happening include:

- Enable communities to help themselves e.g. identify local assets and develop them according to need, seeing them as equal and valuable partners in the county.
- Develop better connections between services, organisations and community groups, to deliver a more joined-up and inclusive approach.



The PSB has long recognized that one of the biggest assets in the county of Monmouthshire are the citizens who reside here.

Under the PSB, GAVO and Monmouthshire County Council delivered a 'Power of Community' event on 4th March 2020 which brought together volunteers, community groups and organisations to focus on all aspects of Active Citizenship and the role of organisations in supporting and facilitating this.

One hundred and thirty people attended the event which explored and challenged the principles of Active Citizenship in Monmouthshire and the role of organisations. A number of guest speakers and a panel of PSB leads shared their

thoughts on:

1. How could we support businesses and organisations to make a bigger and more positive impact in our communities?
2. What matters to citizens that are active in their community? How might they like to be recognized?
3. Would a volunteering charter and collective policy improve conditions for people in our county?
4. How does 'doing your bit' in your community become the norm? How can we support this?
5. How can we make Volunteering more inclusive and accessible?



This event enabled the PSB to engage with community leaders, groups and organisations to prioritise what matters and also mobilise people around the things they care about. This was a big step in assisting the PSB to strengthen engagement with citizens, and to address how, as organisations, they need to respond to help facilitate and build on the wealth of social capital amongst Monmouthshire residents. The PSB now feel better equipped to bring together the right people who are engaged and motivated to make a difference.

Ensure clear lines of communication between the PSB, Local Government, Town & Community Councils and the community are established

Monmouthshire County Council's Community and Partnership Development team have continued to work closely with Community & Town Councils over the last year. Most recently the PSB invited the larger Town Councils who fall under the legislation of the act, to become active members on their PSB Programme Board. The Town Councils agreed to have a single representative on behalf of all four to represent them at the PSB Programme Board meetings and feedback accordingly. In light of the strengthening relationship between Community & Town Councils and the PSB over the last twelve months it is evident that there is more that can be achieved across the county if Community & Town Councils are included in discussions and work streams at an earlier point. It has been hugely beneficial to work collaboratively with Community & Town Councils, as equal partners in our approach to delivering the wellbeing priorities for the county, and some excellent work has been carried out by them over the last 12 months, some examples of which are listed in the table below. However this list is not exhaustive and is just a snap shot of the excellent work of our civic partners.

Provide children and young people with the best possible start in life	
Abergavenny Town Council	<p>Invested additional funding towards the MCC led SHIFT project to increase the number of hours of support available in Abergavenny for young people experiencing emotional wellbeing issues.</p> <p>Provided a free theatre performance for all Year 6 pupils. Also financially supported the Abergavenny Youth Eisteddfod and other town based festivals which encompass free activities for young people in their Festival programme.</p>
Monmouth Town Council	<p>Invested additional funding towards the MCC SHEP project to run an accessible play scheme during summer 2019. SHEP provides good food and activities for children during school holidays, of which a reasonable proportion of these children receive free school meals during the school term.</p> <p>Plans were progressed for the relocation of Chippenham Play Park to provide a safe outdoor play area in a less polluted area of the town.</p>
Chepstow Town Council	<p>Increased the funding support towards the delivery of open access play schemes at Thornwell Primary School and Bulwark Community Centre during the school summer holidays in 2019.</p>
Caldicot Town Council	<p>Provided financial support for the operation of summer play schemes, ensuring that a facility is available for all children to develop and enhance skills</p> <p>Provided outdoor space as Trustees of King George V Playing Fields, and remain committed to the health of residents in Caldicot. Ensuring the playing fields are regularly maintained and safe, for use by the public. The playing fields encompass a children's play area, adult outdoor exercise equipment and sports associations (Caldicot Bowls Club, Caldicot Town AFC)</p>

Respond to the challenges associated with demographic change	
Abergavenny Town Council	<p>The Town Council's multi-year funding agreement with Abergavenny Community Trust contributes to staffing and running costs which enable the community centre to run a wide range of activities including subsidised lunches and coffee mornings.</p> <p>Abergavenny Town Council supports Abergavenny Community Enterprise Partnership which offers support and advice to residents, particularly those living in north Abergavenny</p>
Monmouth Town Council	<p>Awarded the Monmouth Methodist Community Hall a grant to replace their disabled elevator, allowing access for those with limited mobility to attend concerts, community festivals and family ceremonial events that they may otherwise be excluded from, bringing all generations together.</p> <p>Awarded a grant to the Monmouth Community Choir who encourage the 'coming together' of all generations to enjoy the binding power of communal singing.</p>
Chepstow Town Council	<p>Have developed a partnership agreement to commence May 2020 with MIND Monmouthshire to provide wellbeing and resilience sessions to adult individuals which will support families to build resilience and support families to cope with life's challenges</p> <p>Financially supporting the Drill Hall and Bulwark Community Centre which are seen as local hubs of community activity where people can be active and supported and come together.</p>
Caldicot Town Council	<p>Has developed a website and set up a Facebook page, the website provides key contact information and responsibilities of the Council and promotes activities of local voluntary groups and organisations. Both website and social media are used to inform and communicate with residents, publicising meeting information, events and signposting to other service providers.</p> <p>Actively supports wellbeing through use of town council building for groups and organisations within the community, such as Foodbank, AA, MIND, and Community Connections (for patients with dementia).</p>

Protect and enhance the resilience of our natural environment whilst mitigating and adapting to the impact of climate change		
Abergavenny Council	Town	<p>A new contract for planting and upkeep of the “newer” town centre planters was awarded to a company that sources plants from a peat free nursery and planting scheme is chosen is for pollinators. In addition is encouraging other contractors who provides hanging baskets and plants to select pollinator friendly species.</p> <p>Financial support has been given to ‘Friends of Bailey Park’ and ‘Friends of Castle Meadows’ voluntary groups.</p> <p>A starter kit from WG Environment Growth fund is to be provided for young people to create a community garden by the Youth Cabin, Old Hereford Road</p>
Monmouth Town Council		<p>Has helped to fund a drinking water fountain in the town which will encourage people to refill their own drinking containers rather than purchase single-use plastic bottles. Further drinking fountains are being planned for 2020/21 and the Town Council continues to support Plastic Free Monmouth in its efforts to educate the community against the use of single-use plastics.</p> <p>Has worked with local experts to obtain Bee Friendly status from Welsh Government.</p> <p>Continues to support local groups such as Transition Monmouth, Plastic Free Monmouth, Nature isn’t Neat and MCC’s ‘no-mow’ campaign.</p>
Chepstow Town Council		<p>Has secured grant funding to access a ‘butterfly garden’ package in partnership with Keep Wales Tidy for planting at Chepstow Bus Station. It is hoped to plant this up in conjunction with local primary schools and Transition Chepstow when Covid 19 restrictions allow</p> <p>Has been investigating the costs and practicalities of installing a green barrier along a section of the A48 to provide a barrier to diesel particulates as well as increasing biodiversity opportunities and reduce water surface run off</p>
Caldicot Town Council		<p>Provides three allotment sites for use by Caldicot residents, the sites encourage and allow people to come together to cultivate their own gardens, growing produce for their own consumption.</p> <p>Are reviewing energy consumption at all premises to ensure that the best value for money is obtained when renewing utility contracts and undertaking procedures to ensure that energy is not wasted</p>

Develop opportunities for communities and businesses to be part of an economically thriving and well-connected county

Abergavenny Council	Town	<p>Encourages tourism through its many actions, namely financial support of the Tourist Information Centre, contributing towards the Visit Abergavenny publication, staging of free events, Christmas Lights and the associated switch on event, financial support for the various festivals held in the town.</p> <p>Also provides services which create a more pleasant and convenient town centre, namely a significant contribution to MCC to provide public toilets, street cleaning and CCTV and all year round planting and maintenance of the permanent town centre planters.</p>
Monmouth Town Council		<p>Continues to be a member of the local Chamber of Commerce and works closely with them and other organisations in all new town/business developments.</p> <p>Continues to own/run one set of public toilets as well funding the running costs of a second set in the town and also helps provide a safe and more pleasant town with ongoing financial contributions towards CCTV, floral displays, street cleansing and Christmas lights/events</p>
Chepstow Town Council		<p>Has established a good relationship with Chepstow Racecourse with a view of greater partnership working to bring visitors into Chepstow.</p> <p>Allocating grant funding to the Tourist Information Centre allowing them to remain open</p> <p>Arranges 'Bands on the Bandstand' every Summer. Continues to support the events produced by the Chepstow Events Team.</p> <p>Works in partnership with Cotyledon Markets to provide a fortnightly market between April and December on Sundays encouraging local people to have stalls</p>
Caldicot Town Council		<p>Is committed to ensuring that the town remains a pleasant clean and safe environment. Whilst the Town Council is not responsible for any highways or street cleaning, they have developed excellent working relationships with the responsible authority, Monmouthshire County Council to work in partnership.</p> <p>Provides public toilets, bus shelters, dog waste bins, whilst contributing to street cleaning, grass cutting and CCTV to ensure it remains a pleasant place to visit and trade</p>

The Town Councils who are under the Act have prepared more detailed annual reports, highlighting the work they have been doing to date to help achieve the aspirations of the Well-being plan. These reports can be requested from the Public Services Board support team by e-mailing partnerships@monmouthshire.gov.uk. The reports highlight how the Community & Town Councils are embedding the 5 ways of working, remaining true to the principles of the Wellbeing of Future Generations Act. The Community & Partnerships Development Team will continue to work closely with Town Councils to ensure relationships remain strong and that opportunities are identified at an earlier point and maximised through true collaborative working, ensuring that local communities are at the heart of any activity. Community & Town Councils and the PSB will continue to work more closely in 20/21 and ensure effective communication, collaboration and genuine community involvement.

Join up data, information and systems to allow agencies to have a better understanding of challenges and to spot opportunities.

Utilising regional funding available, a pilot has been undertaken to understand how Monmouthshire PSB can develop accessible monitoring of key data issues (particularly data that is published under an Open Government License) that were raised in the Monmouthshire Well-being Assessment. This learning was shared with partners of the Gwent Strategic Well-being Assessment Group, along with examples from other partners. The learning from this pilot will be used to inform future work for Monmouthshire PSB, which is still developing, on updating the key issues raised in the well-being assessment and developing performance framework.

During 2019/20 Gwent PSB's have worked together to develop a forward-looking approach to identifying future risks and opportunities for our communities at a local level and, where relevant, at a regional level. Work has been commissioned to better understand what the likelihood and impact of future risks and opportunities might be and how they might be addressed by Public Services Boards.

Identify opportunities for public sector procurement to better support the development of local services and products and be globally responsible.

Through the work of the Gwent Strategic Well-being Assessment Group (GSWAG), there have been opportunities to tender for work jointly to help us deliver aspects of our Well-being Plan. Funding was obtained from Welsh Government and Gwent-wide PSB partners (5 local authorities, NRW, Gwent Police, South Wales Fire and Rescue and Aneurin Bevan University Health Board) to jointly procure consultants to do a feasibility study for electric vehicle charging points across the region. A successful joint bid was made to the Office of Low Emission Vehicles to install electric vehicle charging points across Gwent, including in six Monmouthshire car parks.

Regional work

Gwent Futures

PSBs in Gwent, through the Gwent Strategic Well-being Assessment Group (GSWAG), have previously commissioned specific work to develop an understanding of Future trends that could impact on well-being and delivery of public services in Gwent to inform the development of well-being plans.

This work was completed in two main parts, Horizon Scans and Scenarios:

- **Horizon Scans:** These identify strategically important trends, potential disruptors and drivers of change and provide valuable evidence for these issues. The Horizon Scans cover ten broad themes Natural Systems, Resources, Technology, Security, Society, Economy, Politics, Mobility, Spatial and Population.
- **Scenarios:** The Scenarios report used the horizon scanning output to identify some key drivers and uncertainties facing Gwent. The scenarios approach will help PSBs think about these trends when developing their well-being plans and what their impact might be.

This has helped provide a greater understanding of future trends that could impact on each step covered and helps leads to factor this into developing their actions.

During 2019/20 Gwent PSB's have worked together to develop a forward-looking approach to identifying future risks and opportunities for our communities at a local level and, where relevant, at a regional level. Work has been commissioned to better understand what the likelihood and impact of future risks and opportunities might be and how they might be addressed by Public Services Boards (PSB). This is in line with the long term principle of the Well-being of Future Generations (Wales) Act 2015 and aims to progress thinking further than the shorter to the medium-term focus of most risk registers.

Many future risks and opportunities are complex and therefore hard to define clearly, they are also difficult to plan for and manage. Implementing a process that will help the PSB understand the relative impact and uncertainties of each and the likely timeframe over which they will become significant is an important part of the PSB planning. This will need to be continually developed as evidence and the situation changes, the initial version of the risk register was completed before the Coronavirus pandemic and any longer-term impacts will need to factor in to the risks and opportunities already identified. Some of the risks and opportunities that have been identified so far that are particularly relevant to Monmouthshire include:

- **Future Skill requirements:** There is a risk of young people being trained in the wrong, or outdated, skills. There are opportunities to build a new training and education system which develops more flexible, creative, problem solvers.
- **Jobs lost, jobs gained:** There is a risk that some communities don't have access to the skills development to help individuals get jobs in the emerging economy. There are opportunities for business to become more efficient and to use AI to build new markets and value chains.

- **Chronic ill health:** People are living longer, which means society is changing and our health is changing with it. An ageing population means that the number of people with long-term health conditions has increased. There is a risk of increased morbidity - especially due to cancer, cardiovascular disease, strokes, diabetes and other conditions related to obesity. There is an opportunity to refocus healthcare towards well-being and preventive actions.
- **Unequal society:** There is a risk that there will be a further entrenchment of health inequalities, increased loneliness and isolation and mental health issues.
- **Climate Change:** There is a severe risk of rises in temperature, increase in sea levels, increased frequency of adverse weather events and increased frequency of flooding
- **Loss of biodiversity:** The natural environment provides us with the necessities of life - what we consume, our waste and pollution, cultural benefits and natural processes such as pollination. As a result of growing cities, industrialisation, intensive agriculture and climate change, natural habitats are threatened across the world and in the UK. There is a risk that nature no longer provides the range of system services that society relies on.
- **Housing and Land pressures:** Pressure on land will intensify, with competing demands - for agriculture, forestry, industry, mining, housing, recreation and amenity use. There is a risk that failing to build sufficient (and affordable) homes will increase inequality and reduce affordability and tenure choice

This work is still under development and timescales have been impacted by the response to the pandemic. Further work is required to further develop the risks and opportunities, consider suitable responses and further develop Well-being Plans and tailor delivery in consideration of the long-term risks and opportunities. This will include consideration of exploring potential collaborative responses where appropriate.

Climate Ready Gwent

Gwent-wide collaboration has continued through GSWAG's 'Climate Ready Gwent' programme of work. Through workshops held with partners as part of the South East Wales Area Statement work a Climate Ready Gwent vision has been developed, with a series of actions which partners have identified.

Collaborative work has continued around two areas: climate change mitigation and climate change adaptation.

Mitigation

1. Electric Vehicle (EV) Charging Point Infrastructure

Monmouthshire was one of the five local authorities in Gwent to be awarded a share of £459,000 by the Office for Low Emission Vehicles (OLEV) to install a total of 65 fast charge points across 34 sites across the region, with 15 in six of Monmouthshire's car parks.

The installation is being undertaken by a Welsh company called Silverstone Green Energy. This company will also manage and maintain the units until 2025. Work began early in the new year to install the EV Charging Infrastructure and was due to complete in March 2020 but COVID-19 has delayed completion of the project.



New EV charging points in Trinity Terrace, Abergavenny

2. Electric Vehicle (EV) Fleet

Public Sector fleet reviews were completed in 2018 funded by the Welsh Government and delivered through their Energy Service. This work aims to identify which vehicles could potentially be replaced with an electric fleet - essentially to undertake individual and a strategic overview fleet review for each Gwent Local Authority plus ABUHB, SWF&R & Gwent Police. As well as individual organisations having reviews, a report was also completed identifying regional opportunities where the public sector could collaborate for maximum benefit. Opportunities identified to reduce carbon emissions through collaboration include reducing grey fleet mileage and moving to an alternative fuelled fleet.

To assist with pulling together the implementation plan £16k funding was secured from the Welsh Government to undertake Phase 2 of the Fleet Review work. In February 2020 the officer working group attended a workshop facilitated by WG's Energy Service to support the development of this project.

3. Hydrogen Fuel Cell (FC) Fleet and Charging Infrastructure

To ensure that the Gwent area has a complete overview of hydrogen opportunities a regional study was completed for Gwent, which explored the potential for hydrogen refuelling points and hydrogen fleet amongst Gwent PSB fleet assets. This work has been supported by the Welsh Government's Smart Living Programme and builds on work already undertaken by Monmouthshire County Council (MCC).

A workshop had been organised for Jacobs and Element Energy to report back on work that was undertaken on behalf of the public bodies in Gwent looking at the potential for Hydrogen across the public sector fleet and some learnings from Monmouthshire County Council. This workshop was postponed due to COVID 19.

4. Gwent Sustainable Travel Charter

Climate Ready Gwent has been supporting the development of a sustainable travel charter for Gwent. This work led by Aneurin Bevan University Health Board (ABUHB) aims to support and encourage staff and visitors to the sites of PSB partners to use healthy and sustainable modes of transport.

To inform the development of the charter, partner organisations asked their staff to complete a baseline questionnaire. Staff members were asked how they travel, to and from work and travel during the working day. A total of 4,373 questionnaires were completed across the Gwent. Staff will be asked to complete this survey on an annual basis to help measure progress. The original plan was to launch the Gwent Sustainable Travel Charter in June; however, this has been delayed due to COVID-19.

Adaptation

Climate Ready Gwent has continued to build upon the adaptation work undertaken in 2018 through the Adapting to Climate Change: From Lived Experience to Strategic Action project. This project produced nine case studies which provide place-based and regional recommendations for improving local climate resilience and informed the vision for the Climate Ready Gwent strategic theme.

The outputs from this project have helped inform our Climate Ready Gwent vision and deepen our understanding around the risks to communities from our changing climate as well as highlight some of the opportunities that nature-based solutions can provide when looking to increase community resilience.

Our natural resources have an important role to play in supporting our capacity to mitigate climate change by storing carbon. They can also help support our adaptation response by, for example, managing water in the landscape and reducing the impact of temperature rises. Nature-based solutions can also lead to the improved health of our habitats. To achieve this, we are working closely with Gwent Wildlife Trust to help identify opportunities for nature-based solutions to improve our climate readiness, and applying for funding to deliver a project via WG ENRaW grant.

The Climate Ready Gwent working group has identified a need to increase the understanding of climate-related matters for organisations to work better together in the region, which fits in well with Monmouthshire's PSB objectives and the Council's Climate Emergency strategy. We have had discussions with partners about delivering carbon literacy training, but following the withdrawal of the PSB support grant, funding is being sought from elsewhere for this.

Linking Our Landscapes

The Linking Our Landscapes theme is about identifying local opportunities for our protected sites, natural and built environments to contribute towards the resilience of wider priority habitat networks in the region. These opportunities for improving ecosystem resilience should support ecological connectivity between sites, across boundaries and at a landscape scale.

Actions have taken place by partners working together to tackle the “nature emergency” in Gwent. The Linking Our Landscapes themed network has been working together to develop a shared vision for the region. Partners have identified a set of outcomes that we would need to meet to achieve the overall vision for improved health of our natural assets in Gwent. These outcomes relate specifically to increasing understanding, capacity building and improving ecosystem resilience and are listed here:

- Improved health and resilience of our ecosystems to maximise nature's ability to deliver several well-being benefits across Gwent
- Increased understanding of the need to safeguard and enhance core habitat networks and support ecological connectivity on and between our 'best sites' across Gwent
- Increased capacity of organisations and individuals by ensuring that they have the tools, skills and guidance necessary to safeguard and enhance our core habitat networks across Gwent

The Linking Our Landscapes Working Group have worked from these outcomes to derive a set of actions which will help deliver the vision for increased ecosystem resilience.

The five local authorities in Gwent have been awarded £1.3 million of ENRaW (Enabling Natural Resources and Well-being) grant funding from Welsh Government for a Resilient Greater Gwent regional project, which is being led by Blaenau Gwent CBC and is working in partnership with other Gwent LAs (Torfaen, Caerphilly, Newport, Monmouthshire), NRW, Gwent Wildlife Trust, Buglife, SEWBReC, Technical Ecology and other partners across Greater Gwent. Work has included joining up with the SE Wales Area Statement, deskwork in preparation for 2020 work on Local Wildlife Sites, Colliery Spoil, Urban Biodiversity and Rivers in Gwent, submitting a bid for the next round of ENRaW funding to deliver some of the Climate Ready Gwent actions and supporting the development of the Greater Gwent State of Nature report.

The Gwent Green Grid Partnership is made up of officers working for the five Gwent Public Services Boards. The partnership is designed to facilitate regional collaboration which makes the most of Gwent's natural assets and the wide-ranging benefits they provide to communities.

How are we doing?

National Indicators

The Welsh Government has published 46 [national indicators](#) which have an important role in helping to measure the progress made towards achieving the well-being goals. The indicators have been used in Monmouthshire to help the Public Services Board understand economic, social, environmental and cultural well-being.

While the national indicators will not measure the performance of individual public bodies or Public Services Boards, they must be considered by the PSB to track the progress being made against the well-being goals and where local level data is available the progress made in Monmouthshire.

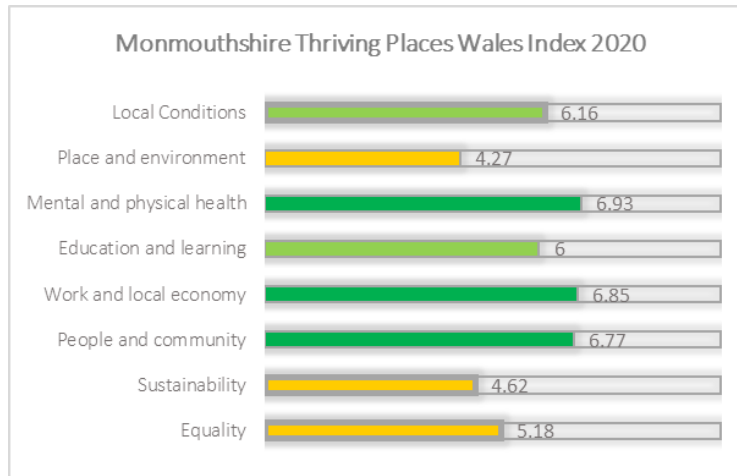
Some of the national indicators that are particularly relevant to our objectives were identified in the well-being plan. The latest data for these indicators, where an update is available at a county level, is in Table 1 below. It can also be useful to compare Monmouthshire with other authorities with similar characteristics. Comparisons are based on the Data Cymru Comparable Authorities tool for Welsh local authorities and variables selected to relate to the subject covered by the indicator. Not all of the indicators will have data available to make this comparison.

As the activity to deliver the steps in the well-being plan is developed more specific performance metrics relevant to the plan will be identified.

Thriving Places Index

The five Public Services Boards within the Gwent region jointly agreed to use the Happy Communities tools in 2018 to measure and understand the well-being of their populations. One of the tools the Thriving Places Index which measures the local conditions for community well-being continues to be used in Wales.

The index draws on many indicators from various data sources to understand and assess the local conditions of well-being. Following initial work in Gwent Data Cymru adopted the tool and expanded it to include all local authority areas in April 2018 with the most recent release being published in April 2020. The builds a picture of an area summarised under the broad headings of local conditions, sustainability and equality. The full breakdown of the index is available on, www.thrivingplaces.wales, below are the headline scores from the 2020 index for the domains in Monmouthshire.



ONS Measuring National Well-being

The Office of National Statistics's Measuring National Well-being programme also assesses personal well-being as part of the Annual Population Survey. The survey asks the questions:

- Life Satisfaction - Overall, how satisfied are you with your life nowadays?
- Worthwhile - Overall, to what extent do you feel that the things you do in your life are worthwhile?
- Happiness - Overall, how happy did you feel yesterday?
- Anxiety - on a scale where 0 is “not at all anxious” and 10 is “completely anxious”, overall, how anxious did you feel yesterday?

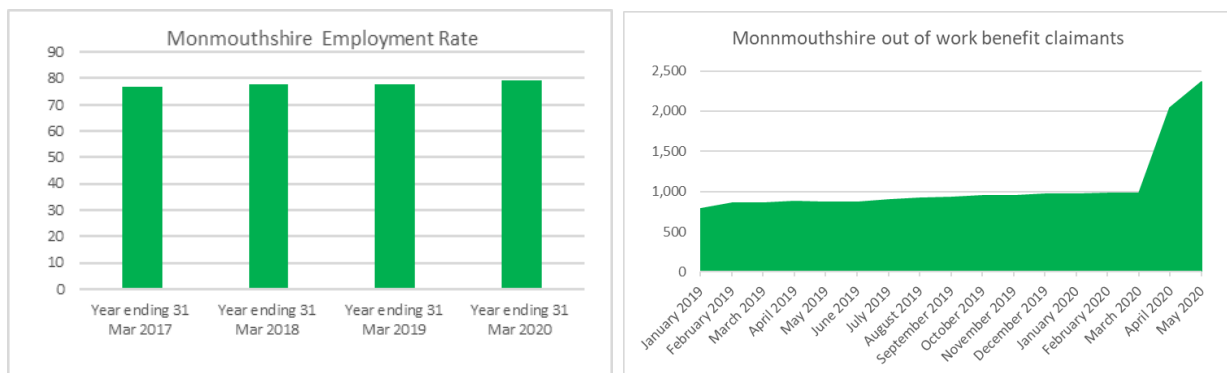
The latest results for Monmouthshire (from 2018/19) for these questions are shown in the graphs below alongside the UK and Wales averages. This shows that Monmouthshire residents' responses are very similar or slightly higher than both the UK and Wales.



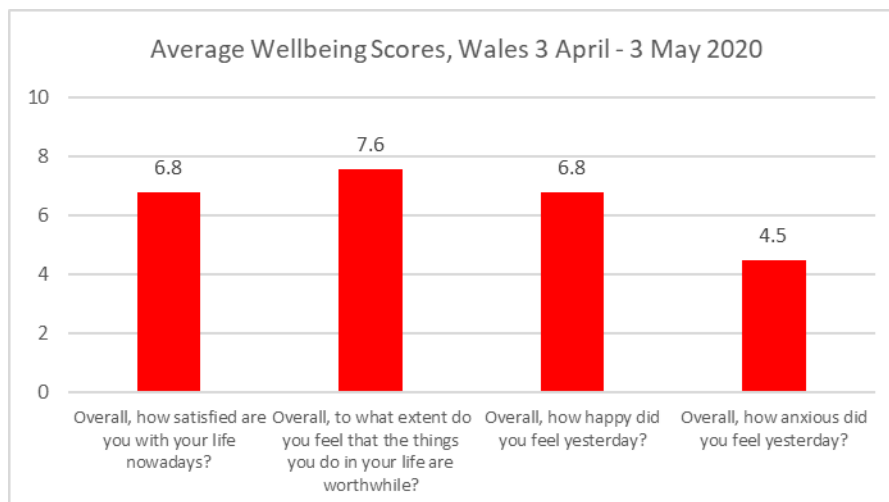
COVID- 19 Pandemic and Well-being

The COVID-19 pandemic has had a profound effect on our way of life and our well-being. The PSB will be utilising the latest evidence to understand the impact on the well-being of the pandemic in Monmouthshire. In the annual report, we predominantly report information up to or before March 2020. Emerging information is already showing some of the impacts of the pandemic, below are just some examples.

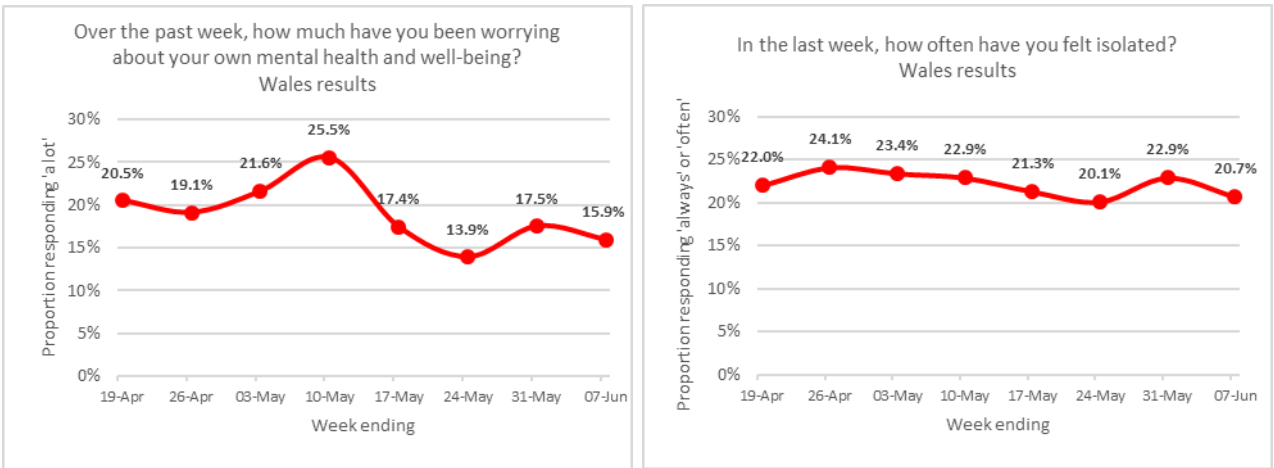
A number of the national indicators are produced on an annual basis and most will not yet cover any impact of the Coronavirus pandemic. For example, the national indicator on the percentage of people in employment is an annual figure, the most recent is from March 2020, which shows a slight increase in the employment rate in Monmouthshire in 2019/20¹. A more frequently available monthly published metric on out of work benefit claimants² shows a significant increase in claimants in Monmouthshire during the Coronavirus pandemic in April and May 2020.



An example of people's views being captured on individual well-being as a result of the coronavirus (COVID-19) pandemic is the ONS weekly survey on the impact of the coronavirus on day-to-day life in Great Britain. It begins to show a snapshot of the impact of the pandemic on well-being, although caution is needed when using the results further and comparing at this stage as the sample size is small. Results for the four ONS measures of personal well-being for the most recently available at a Wales level (April 2020)³ have been included in the graph below as an example. This shows there was a noticeable decrease in satisfaction and happiness scores and an increase in anxiety at this point.



As another example, Public Health Wales is conducting a public engagement survey asking members of the public in Wales how coronavirus and related control measures are affecting their health and well-being. Some of the questions particularly related to personal well-being in Wales are shown below, up until week ending 7th June 2020⁴. Public Health Wales recognise longer-term monitoring is required to establish trends. Public Health Wales has launched a new well-being campaign to address the negative impact of COVID-19 on the mental, physical and social well-being of people in Wales www.phw.nhs.wales/news/public-health-wales-launches-new-covid-19-wellbeing-campaign/



While further work will be needed to understand the impact on well-being in the County in both the short and long term, these are some examples of evidence of the impact so far on personal well-being in Wales. The PSB will continue to review data and evidence on well-being in Monmouthshire and identify appropriate measurements to assess changes over time.

Table 1: National indicators	Source	Link to Objective	Wales	Similar comparable areas	Monmouthshire Previous	Monmouthshire Current
Percentage of adults who have fewer than two healthy lifestyle behaviours (not smoking, healthy weight, eat five fruit or vegetables a day, not drinking above guidelines and meet the physical activity guidelines)	National Survey for Wales	Obj 1 & 2	10% (2017/18 & 2018/19)	9% (Ceredigion) 11% (Gwynedd) 9% (Wrexham)	7% (2016/17 & 2017/18)	6% (2017/18 & 2018/19)
Average capped 9 points score of pupils (interim) (This interim measure was introduced in 2019, and supersedes the old measure of capped 8 points score)	Welsh Examination database	Obj 1 & 4	354.4 (2019)	362.4 (Gwynedd) 382.5 (Ceredigion) 358.8 (Powys)	unavailable	367.4 (2019)
Gross Value Added (GVA) per hour worked (relative to the UK average)	ONS Regional Economic Analysis: Sub-regional productivity indicators	Obj 4	83.3 (2018)	96.2 (Vale of Glamorgan & Cardiff)	87.1 (2017 - Monmouthshire and Newport)	86.2 (2018 - Monmouthshire and Newport)
Gross Value Added (GVA) per hour worked (£) (Not a national indicator, included as further context to the “relative to the UK average” national indicator)	ONS Regional Economic Analysis: Sub-regional productivity indicators	Obj 4	£29.2 (2018)	£33.7 (Vale of Glamorgan & Cardiff)	£29.9 (2017 – Monmouthshire and Newport)	£30.2 (2018 – Monmouthshire and Newport)
Gross Disposable Household Income per head	ONS, gross disposable household income per head	Obj 4	£17,100 (2018)	£19,331 (Vale of Glamorgan) £18,295 (Powys) £16,249 (Gwynedd)	£20,761 (2017)	£21,707 (2018)

Table 1: National indicators	Source	Link to Objective	Wales	Similar comparable areas	Monmouthshire Previous	Monmouthshire Current
Percentage of people in employment.	ONS, Annual Population Survey	Obj 4	73.7% (2020)	74.6% (Vale of Glamorgan) 77.6% (Powys) 75.4% (Gwynedd)	77.7% (2019)	79.5% (2020)
Percentage of people living in households in material deprivation.	National Survey for Wales	Obj 1, 2 & 4	14% (2018/19)	13% (Vale Of Glamorgan) 10% (Powys) 12% (Gwynedd)	14% (2017/18)	9% (2018/19)
Levels of nitrogen dioxide (NO2) pollution in the air.	Department for Environment, food and rural affairs	Obj 3	9 (2018)	6 (Denbighshire) 5 (Ceredigion) 6 (Conwy)	8 (2017)	8 (2018)
Capacity (in MW) of renewable energy equipment installed	Department for Business, Energy and Industrial Strategy	Obj 2 & 3	3345.0 (2018)	148.3 (Denbighshire) 187.3 (Ceredigion) 754.6 (Conwy)	84.9 (2017)	85.2 (2018)

Table 1: National indicators	Source	Link to Objective	Wales	Similar comparable areas	Monmouthshire Previous	Monmouthshire Current
Percentage of people satisfied with their ability to get to/ access the facilities and services they need.	National Survey for Wales	Obj 1, 2, 3 & 4	80% (2018/19)	78% (Pembrokeshire) 65% (Isle of Anglesey) 63% (Gwynedd)	Not available	79% (2018/19)
Percentage of people satisfied with the local area as a place to live.	National Survey for Wales	Obj 1, 2, 3 & 4	85% (2018/19)	90% (Pembrokeshire) 89% (Isle of Anglesey) 89% (Gwynedd)	91% (2016/17)	92% (2018/19)
Percentage of people who Volunteer.	National Survey for Wales	Obj 1, 2, 3 & 4	28% (2017/18)	2018/19 data not available	36% (2016/17)	2018/19 data not available
Percentage of people participating in sporting activities three or more times a week.	Adult – National Survey for Wales	Obj 2 & 3	32% (2018/19)	34% (Ceredigion) 37% (Gwynedd) 30% (Wrexham)	38% (2017/18)	38% (2018/19)
	Children – Sport Wales, school sport survey	Obj 1 & 3	47.6% (2018)	52.5% (Ceredigion) 48.8% (Gwynedd) 44.2% (Wrexham)	48.8% (2015)	45.0% (2018)

Next Steps

Building sustainable, resilient communities in Monmouthshire will not be a quick process; the Well-being Assessment and Well-being Plan are integral mechanisms for the Public Services Board to work towards this.

As the plan continues to be delivered, we know that many issues within the Well-being Plan are complex, and in many cases, will need continued detailed analysis to make sure that the PSB understand the key issues and are responding in the best way.

The Covid-19 pandemic will impact on the economic, social, environmental and cultural well-being of the County in the short and longer-term. The PSB will be utilising the latest evidence, learning gathered and changes to legislation and guidance to understand the impact of the pandemic on well-being in Monmouthshire. The PSB will continue to work with local and regional partners to develop its activity in response and will adapt/develop the Boards plans accordingly. Any further updates to the PSB well-being plan will be available on the Monmouthshire Public Services Board website - www.monmouthshire.gov.uk/our-monmouthshire/

Detailed action plans and programme management arrangements are being further developed to capture the activity that is being delivered by the range of partners, organisations, people and networks. This will also recognise that not all activity can be carried out concurrently – nor will every step require equal resources or time commitment. Work will need to be sequenced accordingly.

Partnership working via the Gwent PSBs will continue, and the Community & Partnerships Development team will be further developing their work with PSB partners, Community and Town Councils and other community partners who are an essential part of helping to deliver the Well-being Objectives.

Links will be explored for further regional working which will enable the PSB to have a clearer understanding of the interface between regional working groups, boards and structures that directly or indirectly influence or impact on issues in the Well-being Plan.

¹ONS, Annual Population Survey <https://stats.wales.gov.wales/Catalogue/Business-Economy-and-Labour-Market/People-and-Work/Employment/Persons-Employed/employmentrate-by-welshlocalarea-year>

² ONS, Claimant count, <https://www.nomisweb.co.uk/>

³ ONS, Coronavirus and the social impacts on the countries and regions of Britain: April 2020, <https://www.ons.gov.uk/releases/coronavirusandthesocialimpactsoneuropeanregionsapril2020>

⁴ Public Health Wales, How are we doing in Wales? Public Engagement Survey on Health and Well-being during Coronavirus Measures, <https://phw.nhs.wales/>