

'We have big ambitions..... to date we have built our own solar farm, cattle market and acquired Castle Gate Business Park and Newport Leisure Park all used to generate surplus income to support key front line services. We also want to disrupt the house building market and start building our own houses (private and affordable) and are working on options including the creation of an arms length development company to deliver this. We also want to work with businesses to create the spaces they need to expand or move into our County and create well paid jobs for our local population. Of course we cannot forget the climate emergency and need to drive forward changes to our buildings to reduce our carbon footprint and create additional renewable energy generation opportunities. As you can see we have the ambitions we need like minded people to help us deliver them or better still identify additional new opportunities we haven't yet considered.

In order to deliver our commercial ambitions and service aspirations we are now looking for 3 new team members to join our Estates service. We have split our Estates team into an Asset Management and Development team and now need to recruit two inspirational leaders to lead these teams. You will need to have a proven track record in delivery, demonstrate a commercial focus and have the skill sets to empower your colleagues to be the best they can be. Alongside the Asset Manager position, we are also looking for an Asset Surveyor who will support the delivery of these big ambitions. You may be early on in your career, but if you share our ambitions i would love to hear from you.

Monmouthshire is a beautiful County and an amazing place to work. The Council is a provider of a multiplicity of services that are predicated on having amazing, inspirational and committed teams that will always go that extra mile to do what needs to be done for the benefit of the communities we serve. I am fortunate to work with teams that embody that spirit, but more than that they are innovative, creative and have a strong commercial focus but also know how to balance that against doing the right thing and delivering social returns.'

If you think you are what we are looking for but want to know more please give me a call, email me or contact me on LinkedIn.

I'd like to find out more about you and your motivations for applying for the role so looking forward to hearing from you.

If you want to apply you will need to send your CV and a covering letter outlining how you meet the person specification and why you want to be considered for the role.

Applications may be submitted in Welsh, and will not be treated less favourably than an application submitted in English.

'Mae uchelgais sylweddol gennym... hyd yma, rydym wedi adeilad fferm solar, marchnad da byw ac wedi prynu Parc Busnes Castle Gate a Pharc Hamdden Casnewydd er mwyn creu incwm ychwanegol i ariannu gwasanaethau rhengflaen allweddol. Rydym hefyd am aflonyddu'r farchnad adeiladu tai drwy ddechrau adeiladu ein tai ein hunain (preifat a fforddiadwy) ac rydym yn gweithio ar greu cwmni datblygu hyd braich er mwyn cyflawni hyn. Rydym hefyd am weithio gyda busnesau er mwyn creu'r gofod sydd angen arnynt er mwyn ehangu neu symud i'n Sir a chreu swyddi sydd yn talu'n dda i'r boblogaeth leol. Wrth gwrs, nid oes modd diystyru'r argyfwng hinsawdd ac rydym am greu newidiadau i'n adeiladau er mwyn lleihau ein ôl-troed carbon a chreu cyfleoedd newydd i greu ynni adnewyddadwy. Fel eich bod yn medru gweld, mae'r uchelgais gennym ac rydym angen bobl debyg er mwyn i ni eu gwireddu, neu hyd yn oed dod o hyd i gyfleoedd newydd na sydd wedi eu hystyried gennym eto.

Er mwyn gwireddu ein huchelgais masnachol a'n dyheadau o ran y gwasanaeth, rwyf yn chwilio am 5 aelod newydd o'r tîm i ymuno â'n gwasanaethau Ystadau. Rydym wedi rhannu ein tîm Ystadau i dîm Rheoli a Datblygu Asedau ac rydym angen recriwtio dau arweinydd ysbrydoledig er mwyn arwain y timau hynny. Bydd angen i chi gael profiad amlwg o gyflenwi, yn medru arddangos ffocws masnachol a'n meddu ar y sgiliau i ymrymuso eich cydweithwyr i wireddu eu potensial. Yn ogystal â'r rôl fel Rheolwr Ased, rydym hefyd yn chwilio am Syrfëwr Asedau a fydd yn helpu i gefnogi'r gwaith o wireddu'r uchelgais sylweddol yma. Efallai eich bod ar ddechrau eich gyrfa, ond os ydych yn rhannu ein huchelgais, rwyf am glywed wrthyich.

Mae Sir Fynwy yn Sir brydferth ac yn le anhygoel i weithio. Mae'r Cyngor yn darparu amryw o wasanaethau sydd yn seiliedig ar dimau anhygoel, ysbrydoledig ac ymroddedig a byddant yn mynd uwchlaw'r hyn sydd agen er mwyn gwneud yr hyn sydd angen er budd y cymunedau yr ydym yn gwasanaethu. Rwyf yn ffodus fy mod yn gweithio gyda thimau sydd yn ymgorffori'r ysbryd yma, ond yn fwy na hynny, maent yn greadigol, yn meddu ar ffocws masnachol cryf ond hefyd yn gwybod yr hyn sydd angen ei wneud er mwyn taro cydbwysedd rhwng gwneud yr hyn sydd yn gywir a'n sicrhau elw cymdeithasol.'

Os ydych yn credu eich bod yn medru cynnig yr hyn yr ydym yn chwilio amdano ac am fwy o wybodaeth, yna ffoniwch fi, e-bostiwch fi neu mae modd cysylltu gyda mi ar [LinkedIn](#).

Hoffem ddysgu mwy amdanoch chi a'r hyn sydd yn eich cymell i wneud cais am y rôl, ac felly, rwy'n disgwyl ymlaen at glywed wrthyich.

Os ydych am wneud cais, bydd angen danfon eich CV a llythyr yn amlinellu sut ydych yn diwallu'r anghenion yn y manyleb person a pham y dylem eich ystyried ar gyfer y rôl.

Mae modd cyflwyno ceisiadau yn y Gymraeg, ac ni fydd ceisiadau o'r fath yn cael eu trin yn llai ffafriol na rhai Saesneg.

ROLE PROFILE

ROLE TITLE:	Development Manager
POST ID:	RET30
GRADE:	BAND L SCP 43 – SCP47 (£45,591 - £49,489)
HOURS:	37 hours Per Week
LOCATION:	County Hall, Usk or other venue as determined appropriate for service needs. In the event of a change in base no relocation or disturbance expenses will be paid.

RESPONSIBLE TO: Head of Commercial, Property, Facilities & Fleet

Welsh Language assessment: Welsh is desirable

You may be required to learn or improve your existing skills through attending staff Welsh language training funded by the council. This will be implemented if a need for Welsh language skills in the role arises

Estates...Who are we?

Our Purpose:-

To ensure that the Council's property and land assets are managed in a strategic way to ensure that operational assets meet the needs of service providers and users, investment assets maximise social and financial value and meet policy objectives.

The Purpose of this Role:-

To be a strong innovator and leader to progress the Council's development ambitions and commercial focus whilst ensuring social parity. You will work with colleagues to identify a development pipeline, progress sites to planning consent and subsequent development or sale. Supporting the Council's ambitions to set up its own development company to undertake commercial and residential development. Given the current financial climate, it is essential that the development portfolio is meeting its operational or investment objectives and that social or financial capital is maximised.

Expectation and Outcomes of this Role:-

The successful post holder will be expected to be a Chartered Surveyor and preferably a Certified Valuer with strong leadership skills, have a proven record of accomplishment in development as well as creative and innovative solutions and a strong commercial bias. You will be empathetic, have strong coaching and mentoring skills and empower your colleagues to maximise their potential. The post holder will thrive on challenge and be self-motivated to continually review and improve the quality of the service being delivered.

The post holder will be expected to maintain a strong cohesive team that are focussed on delivering an exemplar service within the context of reducing resources and sometimes conflicting priorities. All team members will be expected to uphold and exhibit Monmouthshire County Councils values.

You will be required to work evenings and weekends as necessary.

Your responsibilities are to-

- To lead a development function that contributes to and supports the strategic aims of the Authority
- To manage the Property Development function for the Authority, ensuring that key objectives are met and appropriate advice and guidance on development, regeneration and disposals is provided to Members and officers.
- To establish and promote Landlord Services across all Directorates.
- To develop, promote, monitor and deliver the development aspects of the Asset Management Plan according to best practice guidance and ensuring that it aligns to corporate and service priorities.
- To strategically manage the development of investment and operational assets, support regeneration activities including the acquisition and development of investment assets.
- To work with the Head of Service and strategic advisors in identifying commercial investment opportunities that align with the Councils investment policy and criteria, developing business cases and implementing effective estate management regimes that maximise revenue generation.
- In conjunction with the Head of Service, lead the business case development of the proposed Commercial Development Company. Identify pipeline supply, valuation appraisals, and development schedules.
- Identify development land supply, including the promotion of sites through the Local Development Plan process and the acquisition of third party land.
- Promote development and surplus land through the planning process including the commissioning of technical surveys, public consultation and where required challenging planning decisions or defending legal challenges.
- Lead the disposal of surplus sites in accordance with prevailing legislation, policy and social objectives.
- Work with Finance colleagues to develop and implement the Capital strategy
- To maintain an awareness of developments in best practice and legislation in the management and development of property assets, introducing revised plans and procedures as appropriate.
- Work with the Asset Manager to provide an effective valuation service to the Council and its partners.
- To identify opportunities and solutions to promote and progress the Councils carbon neutral policies
- To work with other Directorates to utilise property assets to facilitate the Authority's regeneration strategies.
- Provide valuation advice in accordance with CIPFA and RICS requirements.
- To communicate and lead in the development of a performance and customer-focussed culture where work processes, staff attitudes, IT solutions and

management approaches combine to maximise positive outcomes for the customer and minimise complaints.

- To manage assigned expenditure budget-ensuring funds are appropriately allocated, spending is cost effective and planned budget is adhered to.
- To ensure that you comply with and maintain the professional standards of the RICS.
- To conduct individual supervision and appraisals on a regular basis and in accordance with the Council's standards.
- Implement and monitor Health and Safety policy and practice to make sure staff and customers enjoy a safe environment.

You will be

Commercially focussed;

- You will be driven by the need to maximise revenue and capital streams through development opportunities and the management of the Councils investment portfolio.
- You will always be curious, seeking out innovative opportunities and developing strong professional networks
- Keep up to date with inward investment and indigenous business growth to identify potential market gaps and resultant opportunities
- Ambitious and not accepting of the status quo default and always striving for growth
- Play an instrumental role in the implementation of our proposed development company, supporting and enhancing its narrative, values and ambition.

Result focussed;

- Continually monitor own output against performance agreement.
- Deliver a high quality service to internal and external clients and other stakeholders in line with current policies.
- Develop a Service Business Plan with transparent business goals, design strategies and coordinate business resources to advance those outcomes to meet targets and expectations.
- To ensure compliance with all relevant legislation and regulations in the operation of our services.
- To provide a high level of service to our customers and citizens.
- To continually seek ways to innovate and improve our service achieving parity with financial and social outcomes

An effective communicator;

- Promote and market the role and its services so that it is perceived in a positive way.
- Manage relationships with colleagues to ensure they understand their responsibilities and business requirements and are committed to the delivery of the service's principles.
- To contribute to the development of the service and implement new ideas and initiatives to improve performance and viability.
- Develop, encourage & maintain mutually beneficial and effective working relationships both internal and external with partnerships with statutory bodies, elected members, external partners, local communities, contractors, volunteers.

Including general communication / promotion, interpretation and awareness raising for the service.

Effective at managing resources;

- Empower and mentor colleagues to enable them to maximise their own performance.
- Ensure the resources are utilised in the most effective and efficient manner.
- Ensure own professional / technical knowledge is current and up-to-date.
- Use other sources of information knowledge as required to deliver objectives.
- Effectively manage the budgets to support business objectives / service plans.
- Make best use of technology.

Processes;

- Ensure within your responsibilities that all the processes, practices and systems are operated / implemented in accordance with Monmouthshire's requirements and are compliant with the RICS and prevailing legislation.
- Maintain effective systems for monitoring, reviewing and evaluating performance.
- Manage the collation, analysis, interpretation, processing and presentation of a range of information or data as required.

And Future Focused;

- Identify opportunities for the Development Company and MCC to improve Monmouthshire's economic position, strategic development opportunities and improve the prospects for our citizens.
- To establish deliver and innovate any new proposals to enhance the service.
- To represent the service at internal and external meetings, working groups etc.
- To undertake any other duty as may be required by Monmouthshire that is compatible with the level and remit of this post.

Here's what we can provide you with:-

- A laptop, mobile phone and the ability to work agilely, subject to the needs of the service. A motivated and enthusiastic team driven to achieve the best results for the Council and its local communities. Support from the wider Monmouthshire Team.

What else you need to know.....Monmouthshire Values are:

Openness: We aspire to be open and honest to develop trusting relationships.

Fairness: We aspire to provide fair choice, opportunities and experiences and become an organisation built on mutual respect.

Flexibility: We aspire to be flexible in our thinking and action to become an effective and efficient organisation.

Teamwork: We aspire to work together to share our successes and failures by building on our strengths and supporting one another to achieve our goals.

And this role, will work with Monmouthshire to achieve these.

In addition:

All employees are responsible for ensuring that they act at all times in a way that is consistent with Monmouthshire's Equal Opportunities Policy in their own area of responsibility and in their general conduct.

Person Specification

How will we know if you are the right person for the role? As the successful candidate you will have demonstrated:-

- Proven leadership skills
 - A degree qualification or equivalent in Valuation and Estate Management.
 - You must be a corporate Member of the RICS and preferably a registered Valuer.
 - Experience and success in an environment that involves the development of commercial and residential assets, disposal and acquisition of land and property assets.
 - Previous experience of providing valuations and undertaking estate management duties.
 - Management experience in a comparable role.
 - Evidence of continuing professional development.
 - That you hold a strong customer focus and commitment to delivering high quality services.
 - You are self-motivated and have the ability to motivate others.
 - Experience of managing staff and their personal development
 - Experience of working pro-actively in the community.
 - Proven track record of managing service finances.
 - You have the ability to establish and maintain effective working relationships with colleagues, community members, volunteers and other stakeholders.
 - Experience in the management of a commercial company
 - Where you have lead or delivered new and innovative approaches to service delivery.
 - Strong oral communication skills and the ability to engage with people from a variety of backgrounds and organisations
- Hold a current driving licence and have access to a vehicle for work purposes, if required.

Closing Date: 12 Noon on Friday 27/03/2020

Should you require any further information regarding this post, please contact:

Debra Hill-Howells, Head of Commercial, Property, Fleet & Facilities

Email: debrahill-howells@monmouthshire.gov.uk

Or call 07775 851405 or 01633 644281

<https://www.linkedin.com/in/debra-hill-howells-46480333/> or tweet me @DebHillHowells.

or upload your CV [here](#)



PROFFIL RÔL

TEITL Y RÔL: Rheolwr Datblygu

RHIF ADNABOD Y SWYDD:

GRADD: BAND L (£45 - £49,489)

ORIAU: 37 awr yr wythnos

LLEOLIAD: Neuadd y Sir, Brynbuga neu unrhyw lleoliad arall fel sydd yn briodol ar gyfer anghenion y gwasanaeth. Os yw'r lleoliad yn newid, ni fydd treuliau adleoli neu anghyfleustra yn cael eu talu.

YN ATEBOL I: Pennaeth Masnachol, Eiddo, Cyfleusterau a Fflyd

Ystadau...Pwy ydym ni?

Ein Diben:-

Yn sicrhau bod eiddo ac asedau tir y Cyngor yn cael eu rheoli mewn modd strategol er mwyn gwarantu bod asedau gweithredol yn diwallu anghenion darparwyr gwasanaeth a defnyddwyr, a bod asedau buddsoddi yn creu'r gwerth cymdeithasol ac ariannol mwyaf ac yn cwrdd ag amcanion polisi.

Pwrpas y Rôl hon:-

Yn darparu rôl arweiniol ar gyfer y Tîm Datblygu o fewn Gwasanaethau Landlordiaid. Yn sgil yr hinsawdd economaidd bresennol, mae'n hanfodol fod y portffolio yn cyflawni'r amcanion gweithredol neu fuddsoddi a bod modd elwa o'r mwyaf o'r capasiti cymdeithasol ac ariannol sy'n cael ei greu.

Disgwyliadau a Chanlyniadau'r Rôl:-

Bydd disgwyl i'r deiliad swydd i fod yn Syrfêwr Siartredig a'n brisiwr ardystiedig a'n meddu ar sgiliau arwain cryf, yn medru dangos profiad o ddatblygu datrysiadau creadigol er mwyn diwallu anghenion y gwasanaeth a'r defnyddwyr ac yn medru hyfforddi a mentora ein cydweithwyr er mwyn eu helpu i wireddu eu potensial yn llawn. Bydd y deiliad swydd yn ffynnu ar heriau ac yn medru ysgogi ei hun i adolygu a gwella gwasanaethau sydd yn cael eu darparu, a hynny'n barhaus.

Bydd disgwyl i'r deiliad swydd i gynnal tîm agos sydd yn ffocysu ar ddarparu gwasanaeth sydd yn gosod esiampl, a hynny o fewn cyd-destun adnoddau sydd yn crebachu. Bydd disgwyl i holl aelodai'r tîm i gynnal ac yn arddangos gwerthoedd Cyngor Sir Fynwy.

Bydd angen i chi weithio gyda'r hwyr ac ar benwythnosau fel sydd angen.

Bydd eich cyfrifoldebau yn cynnwys:-

- Arwain swyddogaeth rheoli asedau sydd yn cyfrannu ac yn cefnogi amcanion strategol yr Awdurdod.
- Rheoli'r swyddogaeth Rheoli Asedau ac Ystadau ar gyfer yr awdurdod, gan sicrhau bod amcanion allweddol yn cael eu cyflawni a bod yna gyngor a chyfarwyddyd priodol yn cael eu rhoi ar reoli eiddo i Aelodau a swyddogion.
- Sefydlu a hyrwyddo Gwasanaethau Landlordiaid ar draws yr holl Gyfarwyddiaethau.
- Yn datblygu, hyrwyddo, monitro a'n cynnal y Cynllun Rheoli Asedau yn unol gyda chanllawiau arfer gorau, a'n sicrhau bod hyn yn gyson gyda'r blaenoriaethau corfforaethol a blaenoriaethau'r gwasanaeth.
- Cydlynu adnoddau ar draws Cyfarwyddiaethau er mwyn rheoli'r broses o gaffael asedau gweithredol mewn modd strategol, a'u rheoli wedi hynny.
- Gweithio gyda Phennaeth y Gwasanaeth a'r cynghorwyr strategol wrth adnabod cyfleoedd buddsoddi masnachol, sydd yn gyson gyda pholisi a meini prawf buddsoddi'r Cyngor, a'n datblygu achosion busnes ac yn gweithredu cyfundrefnau effeithiol er mwyn rheoli'r ystâd a chreu cymaint o refeniw ag sydd yn bosib.
- Monitro'r portffolio buddsoddi mewn modd effeithiol drwy gynnal adolygiadau blynyddol o hyfywedd ariannol yr asedau a'n sicrhau dealltwriaeth ehangach o'r marchnadoedd lleol a rhanbarthol a'r ffactorau sydd yn mynd i effeithio ar berfformiad a hyfywedd.
- Gweithio gyda chydweithwyr Cyllidol er mwyn datblygu a gweithredu'r strategaeth Gyfalaf.
- Yn sicrhau gwelliannau parhaus wrth ddefnyddio asedau gweithredol y Cyngor drwy:
 - Monitro data diagnostig allweddol er mwyn sicrhau bod asedau yn addas i'r diben a chydymffurfiaeth ddeddfwriaethol
 - Gweithredu adolygiad eiddo corfforaethol yn barhaus a'r broses o resymoli
 - Datblygu a gweithredu systemau rheoli perfformiad priodol
- Cynnal ymwybyddiaeth o ddatblygiadau ym meysydd arfer gorau a deddfwriaeth o ran rheoli asedau eiddo, gan gynnwys cynlluniau a gweithdrefnau diwygiedig fel sydd angen.
- Rheoli a darparu gwasanaeth prisio cynhwysfawr i'r Cyngor a'i bartneriaid.
- Gweithio gyda Chyfarwyddiaethau eraill er mwyn defnyddio asedau eiddo i hwyluso strategaethau adfywio'r Awdurdod.
- Cynnal Cofrestr Asedau a gweithio gyda'r Pennaeth Cyllid er mwyn darparu cyngor prisio sydd yn gyson ag anghenion y CIPFA a'r RICS.
- Cyfathrebu ac arwain yn y broses o ddatblygu diwylliant sydd yn ffocysu ar gwsmeriaid a pherfformiad, lle y mae prosesau gwaith, agweddau staff, datrysiadau TG a dulliau rheoli, oll yn cyfuno er mwyn sicrhau'r canlyniadau positif gorau posib i gwsmeriaid a'n sicrhau cyn lleied o gwynion ag sydd yn bosib.
- Rheoli'r gwariant dynodedig er mwyn sicrhau bod cyllid yn cael ei glustnodi yn briodol, bod gwariant yn gost-effeithiol a bod y gyllideb yn cael ei gweithredu'n ddisgybledig.
- Yn sicrhau eich bod yn cydymffurfio ac yn cynnal safonau proffesiynol yr RICS.
- Goruchwylio unigolion a chynnal adolygiadau yn rheolaidd yn unol gyda safonau'r Cyngor.

- Gweithredu a monitro polisi a phractis lechyd a Diogelwch er mwyn sicrhau bod staff a chwsmeriaid yn mwynhau amgylchedd da.

Dyma'r hyn y mae modd i ni ddarparu i chi:-

- Gliniadur, ffôn mudol a'r gallu i weithio yn hyblyg, yn amodol ar anghenion y gwasanaeth. Bydd y tîm yn egniol a brwdfrydig er mwyn sicrhau'r canlyniadau gorau o'r Cyngor a'r cymunedau lleol. Cefnogaeth gan y tîm ehangach yn Sir Fynwy.

Beth arall sydd angen i chi wybod.....Dyma Werthoedd Cyngor Fynwy:

Tryloywder: Rydym am geisio bod yn agored ac onest er mwyn datblygu perthynas lle y mae pobl yn medru ymddiried yn ei gilydd.

Tegwch: Rydym am geisio cynnig dewis teg, cyfleoedd a phrofiad ac i ddod yn fudiad lle y mae'r naill yn parchu'r llall.

Hyblygrwydd: Rydym am geisio bod yn hyblyg wrth feddwl a gweithredu er mwyn dod yn fudiad effeithiol ac effeithlon.

Gwaith tîm: Rydym am geisio gweithio gyda'n gilydd er mwyn rhannu ein llwyddiannau a'n methiannau drwy adeiladu ar ein cryfderau a chefnogi ein gilydd er mwyn cyflawni ein hamcanion.

A bydd y rôl hon yn gweithio gyda Sir Fynwy er mwyn cyflawni hyn.

Yn ychwanegol at hyn:

Mae'r holl weithwyr yn gyfrifol am sicrhau eu bod yn ymddwyn bob tro mewn ffordd sydd yn gyson â Pholisi Cyfle Cyfartal Sir Fynwy yn eu meysydd perthnasol ac yn eu hymddygiad cyffredinol.

Manyleb Person

Sut fyddwn yn gwybod os mai chi yw'r person cywir ar gyfer y rôl hon? Fel yr ymgeisydd llwyddiannus, byddwch wedi arddangos y canlynol:-

- Sgiliau arwain amlwg
- Gradd neu gymhwyster mewn Priso a Rheoli Ystadau.
- Rhaid i chi fod yn Aelod Corfforaethol o'r RICS ac yn Brisiwr Cofrestredig.
- Profiad a llwyddiant yn gweithio mewn amgylchedd sydd yn cynnwys rheoli asedau ac yn datblygu a'n gweithredu Cynlluniau Rheoli Asedau
- Profiad blaenorol o reoli, priso, caffael, gwerthu ystadau ynghyd â Gorchmynion Prynu Gorfodol.
- Profiad o reoli mewn rôl debyg.
- Profiad o ddatblygiad proffesiynol parhaus.
- Rydych yn meddu ar ffocws cryf o ran cwsmeriaid ac ymroddiad i ddarparu gwasanaethau safon uchel.
- Rydych yn medru ysgogi eich hun a'n meddu ar y gallu i ysgogi eraill.
- Profiad o reoli staff a'u datblygiad personol.
- Profiad o weithio yn rhagweithiol yn y gymuned.
- Profiad o reoli cyllid gwasanaethau.
- Rydych yn meddu ar y gallu i sefydlu a chynnal perthynas waith effeithiol gyda chydweithwyr, aelodau o'r gymuned, gwirfoddolwyr a budd-ddeiliaid eraill.
- Profiad o arwain neu gyflenwi dulliau newydd ac arloesol o ran darparu gwasanaethau.
- Sgiliau cyfathrebu llafar cryf a'r gallu i ymgysylltu gydag amryw o gefndiroedd a mudiadau.
- Yn meddu ar drwydded yrru a cherbyd at ddibenion gwaith os oes angen.

Dyddiad Cau: hanner dydd ar 27/03/2020

Os ydych angen unrhyw wybodaeth bellach am y rôl hon, cysylltwch os gwelwch yn dda gyda:

Debra Hill-Howells, Head of Commercial, Property, Fleet & Facilities

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Ianlwythwch eich cv [yma](#)