

Vacancies: Independent Fostering Panel Members

**Pay: £75 per half day panel / £150 per full day panel
approximately 2-3 sessions per month**

- Do you want to make a difference to the lives of Monmouthshire's children in foster care?
- Can you get to Usk and are available 2 or 3 times per month?
- Have you "life experience" or professional experience of looked after children?

If so, then please read on for more details of an exciting opportunity.



Job overview:

We are currently recruiting for Foster Panel Members for Monmouthshire County Council's Fostering Service. The Panel Member will be part of a central list of people who we will call upon to attend Panel for the purpose of making recommendations about the approval of foster carers.

An understanding of the needs of looked after children is essential together with a good sense of the attributes and skills needed to provide children who are looked after with high quality nurturing care. Good practical judgement combined with the ability to read and analyse complex written reports is needed.

You will be making an important contribution to the fostering service as a Panel member and more generally to the work of the Fostering Service whose purpose is to change children's lives for the better.

Key Responsibilities and Duties:

- To read the circulated papers carefully before the meeting and to attend the meeting prepared to raise issues and to contribute to the panel discussion
- To take responsibility for participating in the making of a recommendation, on each case, drawing on both personal and professional knowledge and experience.
- To participate, with other panel members, in advising on policy and procedural matters as required
- To address diversity issues and promote anti-discriminatory practice
- To safeguard the confidentiality of all panel papers and panel discussions
- To participate in panel induction and in panel training, which will be at least one day per year
- To participate constructively in the annual review of their performance." BAAF Fostering panels guidance for local authorities, fostering agencies and panel members in Wales.





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Person specification:

- Must have an understanding of family dynamics and the effect on children
- Ability to communicate thoughts effectively and demonstrate objectivity when making recommendations at Panel
- Must be able to work in a non-discriminatory way and have an understanding of cultural diversity
- Panel takes place usually around 2-3 sessions per month usually on a Wednesday but occasionally can be other days, so flexibility to attend at least 75% of the time is required
- An enhanced DBS disclosure will be required for this role alongside 2 satisfactory references



Interested?

Then please email traceyarnold@monmouthshire.gov.uk a CV with a covering letter explaining why you wish to be considered as a Panel Member and secondly, what you feel you can bring to the position.

Should you require any further information regarding this post, please contact:
Traceyarnold@monmouthshire.gov.uk

Closing Date: 12 noon on 30.09.2019



Swyddi Gwag: Aelodau Panel Maethu Annibynnol

**Cyflog: £75 am banel hanner diwrnod / £150 am banel diwrnod cyfan
tua 2-3 sesiwn y mis**

- A ydych chi am wneud gwahaniaeth i fywydau plant sydd mewn gofal maeth?
- A ydych yn medru teithio i Frynbuga ac ar gael 2 neu 3 gwaith y mis?
- A oes “profiad bywyd” gennych neu brofiad proffesiynol o blant sy’n derbyn gofal?

Os felly, yna parhewch i ddarllen am fwy o fanylion am gyfle cyffrous.



Trosolwg o’r rôl:

Rydym yn recriwtio ar hyn o bryd ar gyfer Aelodau Panel Maethu ar gyfer Gwasanaeth Maethu Cyngor Sir Fynwy. Bydd yr Aelod Panel yn rhan o restr ganolog o bobl a fydd yn mynychu’r Panel er mwyn gwneud argymhellion ynglŷn â chymeradwyo gofalwyr maeth.

Mae dealltwriaeth o anghenion plant sy’n derbyn gofal yn hanfodol ynghyd â dealltwriaeth o’r rhinweddau a’r sgiliau sydd angen er mwyn rhoi gofal o’r safon uchaf i blant sy’n derbyn gofal. Mae angen crebwyll ymarferol da a’r gallu i ddarllen a dadansoddi adroddiadau ysgrifenedig cymhleth.

Byddwch yn gwneud cyfraniad pwysig i’r gwasanaeth maethu fel Aelod Panel, ac yn fwy cyffredinol at waith y Gwasanaeth Maethu sydd yn ceisio newid bywydau plant er gwell.

Cyfrifoldebau a Dyletswyddau Allweddol:

- Darllen yn ofalus y papurau sydd wedi eu cylchredeg cyn y cyfarfod a mynychu’r cyfarfod gan fod yn barod i godi materion a chyfrannu at drafodaeth y panel.
- Cymryd cyfrifoldeb dros gymryd rhan wrth wneud argymhellion, ar bob achos, gan ddefnyddio eich gwybodaeth a’ch profiad personol a phroffesiynol.
- Cymryd rhan, gydag aelodau eraill o’r panel, yn cynghori ar bolisiau a materion gweithdrefnol fel sydd angen.
- Mynd i’r afael gyda materion sydd yn ymwneud ag amrywiaeth a phractis gwrth-wahaniaethu.
- Diogelu cyfrinachedd yr holl bapura a thrafodaethau’r panel.
- Cymryd rhan yn y panel anwytho ac yn y panel hyfforddi, a bydd hyn o leiaf unwaith y flwyddyn.





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- Cymryd rhan adeiladol yn adolygiad o’u perfformiad.” Canllaw Panel Maethu BAAF ar gyfer awdurdodau lleol, asiantaethau maethu ac aelodau panel yng Nghymru.

Manyleb Person:

- Rhaid meddu ar ddealltwriaeth o’r deinamig teuluol a’r effaith ar blant.
- Y gallu i gyfathrebu eich meddyliau yn effeithiol ac yn arddangos gwrthrychedd pan yn gwneud argymhellion yn y Panel
- Rhaid medru gweithio mewn modd na sydd yn gwahaniaethu ac yn meddu ar ddealltwriaeth o amrywiaeth diwylliannol.
- Mae’r panel yn cael ei gynnal tua 2 i 3 sesiwn y mis, ar ddydd Mercher fel arfer ond mae’r sesiynau yn medru cael eu cynnal ar ddiwrnodau eraill, ac felly, mae angen hyblygrwydd i fynychu o leiaf 75% o’r amser
- Bydd angen gwiriad estynedig gan y Gwasanaeth Datgelu a Gwahardd ar gyfer y rôl ynghyd â dau eirida boddhaol.



Diddordeb?

Yna e-bostiwch traceyarnold@monmouthshire.gov.uk gyda CV a llythyr eglurhaol yn esbonio pam y dylen eich ystyried fel Aelod Panel, ac yn ail, yr hyn yr ydych yn medru cynnig yn y rôl.

Os ydych angen unrhyw wybodaeth bellach am y rôl hon, cysylltwch os gwelwch yn dda gyda:
Traceyarnold@monmouthshire.gov.uk

Dyddiad Cau: 12pm ar 30.09.2019

