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| <p>Name of the Officer completing the evaluation Robert Tranter</p> <p>Phone no: 01633 644064 E-mail:</p> | <p>Please give a brief description of the aims of the proposal</p> <p>Mandate B07 – Legal Services</p> <p>Generate additional fee income from other public bodies to reduce the net cost of legal services to the council.</p> |
| <p>Name of Service Legal Services & Land Charges</p> | <p>Date Future Generations Evaluation form completed</p> <p>September 2015</p> |

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

| Well Being Goal | How does the proposal contribute to this goal? (positive and negative) | What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts? |
|--|---|--|
| <p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p> | <p>To make use of existing in-house skills to generate extra fee income. Provide more effective service to other public bodies.</p> | <p>If existing capacity is insufficient for the level of potential new instructions from other public bodies then an increase in workforce may be required subject to business case.</p> |
| <p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p> | <p>neutral</p> | |

| Well Being Goal | How does the proposal contribute to this goal? (positive and negative) | What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts? |
|---|--|--|
| A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood | Capacity within the team to undertake the additional work will need to be considered. | Consideration of the employment of an extra resources i.e legal officer or admin. |
| A Wales of cohesive communities Communities are attractive, viable, safe and well connected | Encourage public bodies to work more closely together to provide services in a more effective way. | |
| A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing | The proposal should benefit social, economic & environmental well-being. | |
| A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation | The proposal has no negative impacts in these areas. | |
| A more equal Wales People can fulfil their potential no matter what their background or circumstances | Neutral | See the table below. |

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

| Sustainable Development Principle | How does your proposal demonstrate you have met this principle? | What has been done to better to meet this principle? |
|--|---|--|
|  <p>Long-term Balancing short term need with long term and planning for the future</p> | <p>Current financial climate within current financial sector requires us to look to maximise resources and offer cost effective services within the council. In addition the mandate aims to offer the same cost effective services to other public bodies where demand exists.</p> | <p>To maximize the use of resources.</p> |
|  <p>Collaboration Working together with other partners to deliver objectives</p> | <p>By working with a fellow public sector organization to offer cost effective legal services.</p> | |
|  <p>Involvement Involving those with an interest and seeking their views</p> | <p>We have identified our stakeholders within the recommendation being other public bodies as well as the legal team within Monmouthshire. These stakeholders will have us scope out the opportunities and shape the proposal further in line with skill knowledge and experience the demand of potential customer.</p> | <p>We will continue to consult and shape with all stakeholders.</p> |
|  <p>Prevention Putting resources into preventing problems occurring or getting worse</p> | <p>Ensuring the outcomes of the service review are acknowledged and that recommendations are delivered this will ensure the level of skills and resources are fit for purpose.</p> | <p>If the proposal is successful, the council will spend less resources on its Legal Service.</p> |
|  <p>Integration Positively impacting on people, economy and environment and trying to benefit all three</p> | <p>This proposal will particularly benefit people and economy by providing greater job security, wider cost effective legal service, opportunities for broadening legal expertise.</p> | <p>Preparation for the legal by delivering any skill gaps to the current team once the demand is identified. By delivering a competitive pricing structure and robust SLA.</p> |

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

| Protected Characteristics | Describe any positive impacts your proposal has on the protected characteristic | Describe any negative impacts your proposal has on the protected characteristic | What has been/will be done to mitigate any negative impacts or better contribute to positive impacts? |
|----------------------------------|--|--|--|
| Age | neutral | neutral | |
| Disability | neutral | neutral | |
| Gender reassignment | neutral | neutral | |
| Marriage or civil partnership | neutral | neutral | |
| Race | neutral | neutral | |
| Religion or Belief | neutral | neutral | |
| Sex | neutral | neutral | |
| Sexual Orientation | neutral | neutral | |
| Welsh Language | neutral | neutral | |

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

| | Describe any positive impacts your proposal has on safeguarding and corporate parenting | Describe any negative impacts your proposal has on safeguarding and corporate parenting | What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts? |
|---------------------|---|---|---|
| Safeguarding | <i>Safeguarding in this context applies to both children (not yet reached 18th birthday) and vulnerable adults (over 18 who is or may be in need of community care services by reason of mental or other disability, age or illness and who is or may be unable to take care of himself or herself, or unable to protect himself or herself against significant harm or serious exploitation.)</i> | <i>Safeguarding is about ensuring that everything is in place to promote the well-being of children and vulnerable adults, preventing them from being harmed and protecting those who are at risk of abuse and neglect.</i> | The proposal does not affect the council's wellbeing duty. |
| Corporate Parenting | <i>This relates to those children who are 'looked after' by the local authority either through a voluntary arrangement with their parents or through a court order. The council has a corporate duty to consider looked after children especially and promote their welfare (in a way, as though those children were their own).</i> | | None. |

5. What evidence and data has informed the development of your proposal?

Melin has expressed a wish to obtain legal advice from the council on planning agreements. This is the initial idea and further scoping work is required to measure demand on offering our legal services to other public bodies.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

(+) Opportunities to make the council more sustainable buy offering our current service in a more cost effective way to other public bodies. Provide opportunities for longer term career development for the current legal service team members.

(-) The risk is that if early demand become greater than current resource capacity then this could impact on council own legal services requirement.

7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

| What are you going to do | When are you going to do it? | Who is responsible | Progress |
|--|------------------------------|--------------------|----------|
| Consult with the relevant legal team to gain views, ideas and scope project. | Autumn | Robert Tranter | |
| Finalise the legal services review as this will feed into the mandate and will inform the current resource levels and skill set. | By service review deadline | Rob Tranter | |
| Meet Melin to agree the level of expected instructions. | Autumn | Robert Tranter | |
| Explore all potential demand from other public bodies | By end of January 2016 | Robert Tranter | |

8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

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| The impacts of this proposal will be evaluated on: | On going in line with SIP and council monitory and budget reporting. |
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