

The “Equality Initial Challenge”

Name: Martin Davies		Please give a brief description of what you are aiming to do.	
Service area: Development Plans		The Local Development Plan (LDP), which was adopted on 27 February 2014, sets out the Council’s vision and objectives for the development and use of land in Monmouthshire, together with the policies and proposals to implement them over the ten year period to 2021. Supplementary Planning Guidance (SPG) sets out guidance on the way in which the policies of the LDP will be applied. The Renewable Energy and Energy Efficiency (REEE) SPG specifically sets out guidance to support LDP Policies S3, S12, SD1, SD2 and DES1(j) in order to help manage the process of promoting energy efficiency and moving to more renewable and low carbon energy generation as a means of mitigating the detrimental effects of climate change.	
Date completed: 08/01/2015			
Protected characteristic	Potential Negative impact Please give details	Potential Neutral impact Please give details	Potential Positive Impact Please give details (see below)
Age			X
Disability			X
Marriage + Civil Partnership			X
Pregnancy and maternity			X
Race			X
Religion or Belief			X
Sex (was Gender)			X

Sexual Orientation			X
Transgender			X
Welsh Language		X	
<p>Potential Positive Impact: The REEE SPG should bring positive benefits to all members of Monmouthshire's population through, for example, helping mitigate climate change, encouraging sustainable development, protecting the environment, supporting the economy and providing community benefits.</p> <p>REEE policies, as with all LDP policies, have been subject to a Sustainability Appraisal that measures their performance against sustainability objectives.</p>			

Please give details about any potential negative Impacts .	How do you propose to MITIGATE these negative impacts
➤	➤
➤	➤
➤	➤
➤	➤

Signed Martin Davies **Designation** Development Plans Manager **Dated** 08/01/2015

EQUALITY IMPACT ASSESSMENT FORM

What are you impact assessing	Service area
REEE SPG	Development Plans
Policy author / service lead	Name of assessor and date
Development Plans Manager	Martin Davies 08/01/2015

1. What are you proposing to do?

Produce REEE SPG that sets out guidance to support LDP Policies S3, S12, SD1, SD2 and DES1(j) in order to help manage the process of promoting energy efficiency and moving to more renewable and low carbon energy generation as a means of mitigating the detrimental effects of climate change.

2. Are your proposals going to affect any people or groups of people with protected characteristics in a **negative** way? If **YES** please tick appropriate boxes below.

Age		Race	
Disability		Religion or Belief	
Gender reassignment		Sex	
Marriage or civil partnership		Sexual Orientation	
Pregnancy and maternity		Welsh Language	

3. Please give details of the negative impact

4. Did you take any actions to mitigate your proposal? Please give details below including any consultation or engagement.

Details of the LDP Consultation Process are set out in the Monmouthshire Local Development Plan Consultation Report October 2012. The web link to this is: <http://www.planningpolicy.monmouthshire.gov.uk/wp-content/uploads/2013/01/Intro-to-RoC-Oct2012.pdf>

The REEE SPG will be subject to a public consultation prior to adoption, targeted to those who are considered to have a specific interest in the topic but that will also include all town and community councils, notices in the press. Individuals and organisations currently on the LDP consultation data base have been given the opportunity to request to be notified on some or all SPGs should they wish

5. Please list the data that has been used to develop this proposal? eg Household survey data, Welsh Govt data, ONS data, MCC service user data, Staff personnel data etc..

An extensive evidence base was established to support the LDP. This can be viewed at:

http://www.planningpolicy.monmouthshire.gov.uk/?page_id=5373

The evidence included a number of environmental studies that have informed the SPG. In particular, two studies specifically addressed these issues: Monmouthshire Renewable Energy and Energy Efficiency Study (May, 2010) and Addendum (February 2012).

The LDP has been subject to a Sustainability Appraisal/Strategic Environmental Assessment at every main stage.

Signed...Martin Davies...**Designation** Development Plans Manager.....**Dated**...08/01/2015.....

The “Sustainability Challenge”

<p>Name of the Officer completing “the Sustainability challenge”</p> <p>Martin Davies</p>	<p>Please give a brief description of the aims proposed policy or service reconfiguration</p> <p>The Local Development Plan (LDP), which was adopted on 27 February 2014, sets out the Council’s vision and objectives for the development and use of land in Monmouthshire, together with the policies and proposals to implement them over the ten year period to 2021. Supplementary Planning Guidance (SPG) sets out guidance on the way in which the policies of a LDP will be applied. The Renewable Energy and Energy Efficiency (REEE) SPG specifically sets out guidance to support LDP Policies S3, S12, SD1, SD2 and DES1(j) in order to help manage the process of promoting energy efficiency and moving to more renewable and low carbon energy generation as a means of mitigating the detrimental effects of climate change.</p>		
<p>Name of the Division or service area</p> <p>Development Plans</p>	<p>Date “Challenge” form completed</p> <p>08/01/2015</p>		
<p>Aspect of sustainability affected</p>	<p>Negative impact</p> <p>Please give details</p>	<p>Neutral impact</p> <p>Please give details</p>	<p>Positive Impact</p> <p>Please give details</p>
<p>PEOPLE</p>			
<p>Ensure that more people have access to healthy food</p>		<p>X</p>	
<p>Improve housing quality and</p>			<p>X The SPG seeks to promote use of low and zero carbon energy and</p>

provision			improve energy efficiency through sustainable building methods that improve housing quality and reduce energy costs.
Reduce ill health and improve healthcare provision		X	
Promote independence		X	
Encourage community participation/action and voluntary work			X The SPG seeks to promote opportunities for local people to participate in REEE provision.
Targets socially excluded		X	
Help reduce crime and fear of crime		X	
Improve access to education and training		X	
Have a positive impact on people and places in other countries		X	Mitigating the detrimental effects of climate change contributes to overall global sustainability targets.
PLANET			REEE offers considerable benefits in relation to mitigating against the adverse impacts of climate change.
Reduce, reuse and recycle waste and water		X	
Reduce carbon dioxide			X REEE offers considerable benefits in relation to reducing

emissions			carbon dioxide emissions.
Prevent or reduce pollution of the air, land and water			X Promoting low and zero carbon energy reduces potential for pollution from fossil fuels.
Protect or enhance wildlife habitats (e.g. trees, hedgerows, open spaces)		X There will inevitably be potential environmental impact from renewable energy schemes but this will be neutralised by ensuring biodiversity, landscape interests etc. are appropriately considered in assessing any planning application.	
Protect or enhance visual appearance of environment		X There will inevitably be potential environmental impact from renewable energy schemes but this will be neutralised by ensuring landscape interests etc. are appropriately considered in assessing any planning application.	
PROFIT			REEE offers potential economic benefits in relation to, for example, supporting the local green economy.
Protect local shops and services		X	
Link local production with local consumption		X There could be opportunities for providing low cost energy to local communities.	
Improve environmental awareness of local		X	

businesses			
Increase employment for local people			X REEE offers potential economic benefits in relation to, for example, supporting the local green economy and providing low cost energy.
Preserve and enhance local identity and culture		X	
Consider ethical purchasing issues, such as Fairtrade, sustainable timber (FSC logo) etc		X	
Increase and improve access to leisure, recreation or cultural facilities		X	
<p>Please note that the Monmouthshire Local Development Plan 2011-2021 Adoption Statement (Including SA/SEA Statement) February 2014 sets out how environmental considerations have been integrated into the plan; how the Environmental Report (SA/SEA) has been taken into account; and how opinions expressed in relation to the consultations on the plan and Environmental Report have been taken into account. This can be viewed at http://www.planningpolicy.monmouthshire.gov.uk/wp-content/uploads/2013/01/Adoption-Statement.pdf</p> <p>Full details are given in the SA/SEA Report itself. This can be viewed at http://www.planningpolicy.monmouthshire.gov.uk/?page_id=8046</p>			

What are the potential negative Impacts	Ideas as to how we can look to MITIGATE the negative impacts (include any reasonable adjustments)
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➤ There will inevitably be some potential environmental impact from renewable energy schemes in terms of encroachment on the countryside etc.	➤ Ensuring biodiversity, landscape interests etc. are appropriately considered in assessing any planning application and ensuring good standards of design, landscaping etc..
➤	➤
➤	➤
➤	➤

The next steps

- If you have assessed the proposal/s as having a **positive impact please give full details** below

These are listed above. Full details are given in the SA/SEA Report. This can be viewed at http://www.planningpolicy.monmouthshire.gov.uk/?page_id=8046

- If you have assessed the proposal/s as having a **Negative Impact** could you please provide us with details of what you propose to do to mitigate the negative impact:

These are considered above. Full details are given in the SA/SEA Report. This can be viewed at http://www.planningpolicy.monmouthshire.gov.uk/?page_id=8046

Signed Martin Davies, Development Plans Manager **Dated 08/01/2015**